

**CITY OF ALHAMBRA  
COMPENSATION PLAN & SALARY SCHEDULE  
FISCAL YEAR 2021-2022**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Account Clerk	ACEA	\$ 44,421.70	\$ 46,642.78	\$ 48,974.92	\$ 51,423.67	\$ 53,994.85	\$ 56,694.59	\$ 57,828.48
		\$ 3,701.81	\$ 3,886.90	\$ 4,081.24	\$ 4,285.31	\$ 4,499.57	\$ 4,724.55	\$ 4,819.04
		\$ 1,708.53	\$ 1,793.95	\$ 1,883.65	\$ 1,977.83	\$ 2,076.73	\$ 2,180.56	\$ 2,224.17
		\$ 21.36	\$ 22.42	\$ 23.55	\$ 24.72	\$ 25.96	\$ 27.26	\$ 27.80
Accounting Manager	Confidential Mid-Management	\$ 86,207.09	\$ 90,517.44	\$ 95,043.32	\$ 99,795.48	\$ 104,785.26	\$ 110,024.52	\$ 112,225.01
		\$ 7,183.92	\$ 7,543.12	\$ 7,920.28	\$ 8,316.29	\$ 8,732.10	\$ 9,168.71	\$ 9,352.08
		\$ 3,315.66	\$ 3,481.44	\$ 3,655.51	\$ 3,838.29	\$ 4,030.20	\$ 4,231.71	\$ 4,316.35
		\$ 41.45	\$ 43.52	\$ 45.69	\$ 47.98	\$ 50.38	\$ 52.90	\$ 53.96
Accounting Technician	ACEA	\$ 56,739.66	\$ 59,576.65	\$ 62,555.48	\$ 65,683.25	\$ 68,967.42	\$ 72,415.79	\$ 73,864.10
		\$ 4,728.31	\$ 4,964.72	\$ 5,212.96	\$ 5,473.60	\$ 5,747.28	\$ 6,034.65	\$ 6,155.34
		\$ 2,182.29	\$ 2,291.41	\$ 2,405.98	\$ 2,526.28	\$ 2,652.59	\$ 2,785.22	\$ 2,840.93
		\$ 27.28	\$ 28.64	\$ 30.08	\$ 31.58	\$ 33.16	\$ 34.82	\$ 35.51
Administrative Aide	ACEA	\$ 51,247.48	\$ 53,809.85	\$ 56,500.34	\$ 59,325.36	\$ 62,291.63	\$ 65,406.21	\$ 66,714.34
		\$ 4,270.62	\$ 4,484.15	\$ 4,708.36	\$ 4,943.78	\$ 5,190.97	\$ 5,450.52	\$ 5,559.53
		\$ 1,971.06	\$ 2,069.61	\$ 2,173.09	\$ 2,281.74	\$ 2,395.83	\$ 2,515.62	\$ 2,565.94
		\$ 24.64	\$ 25.87	\$ 27.16	\$ 28.52	\$ 29.95	\$ 31.45	\$ 32.07
Administrative Specialist	AMEA	\$ 99,003.17	\$ 103,953.33	\$ 109,150.99	\$ 114,608.54	\$ 120,338.97	\$ 126,355.92	\$ 128,883.04
		\$ 8,250.26	\$ 8,662.78	\$ 9,095.92	\$ 9,550.71	\$ 10,028.25	\$ 10,529.66	\$ 10,740.25
		\$ 3,807.81	\$ 3,998.20	\$ 4,198.12	\$ 4,408.02	\$ 4,628.42	\$ 4,859.84	\$ 4,957.04
		\$ 47.60	\$ 49.98	\$ 52.48	\$ 55.10	\$ 57.86	\$ 60.75	\$ 61.96
Assistant Billing Clerk	ACEA	\$ 47,217.16	\$ 49,578.02	\$ 52,056.92	\$ 54,659.77	\$ 57,392.75	\$ 60,262.39	\$ 61,467.64
		\$ 3,934.76	\$ 4,131.50	\$ 4,338.08	\$ 4,554.98	\$ 4,782.73	\$ 5,021.87	\$ 5,122.30
		\$ 1,816.04	\$ 1,906.85	\$ 2,002.19	\$ 2,102.30	\$ 2,207.41	\$ 2,317.78	\$ 2,364.14
		\$ 22.70	\$ 23.84	\$ 25.03	\$ 26.28	\$ 27.59	\$ 28.97	\$ 29.55
Assistant Chief	AFDMA	\$ 125,218.36	\$ 131,479.28	\$ 138,053.24	\$ 144,955.91	\$ 152,203.70	\$ 159,813.89	
		\$ 10,434.86	\$ 10,956.61	\$ 11,504.44	\$ 12,079.66	\$ 12,683.64	\$ 13,317.82	
		\$ 4,816.09	\$ 5,056.90	\$ 5,309.74	\$ 5,575.23	\$ 5,853.99	\$ 6,146.69	
		\$ 60.20	\$ 63.21	\$ 66.37	\$ 69.69	\$ 73.18	\$ 76.84	
Assistant City Clerk	AMEA	\$ 68,877.03	\$ 72,320.88	\$ 75,936.92	\$ 79,733.77	\$ 83,720.46	\$ 87,906.48	\$ 89,664.61
		\$ 5,739.75	\$ 6,026.74	\$ 6,328.08	\$ 6,644.48	\$ 6,976.70	\$ 7,325.54	\$ 7,472.05
		\$ 2,649.12	\$ 2,781.57	\$ 2,920.65	\$ 3,066.68	\$ 3,220.02	\$ 3,381.02	\$ 3,448.64
		\$ 33.11	\$ 34.77	\$ 36.51	\$ 38.33	\$ 40.25	\$ 42.26	\$ 43.11
Assistant City Manager	Executive Management	\$ 162,268.05						\$ 211,241.71
		\$ 13,522.34						\$ 17,603.48
		\$ 6,241.08						\$ 8,124.68
		\$ 78.01						\$ 101.56
Assistant Crime Analyst	APNSEA	\$ 44,994.59	\$ 47,244.32	\$ 49,606.54	\$ 52,086.87	\$ 54,691.21	\$ 57,425.77	\$ 58,574.29
		\$ 3,749.55	\$ 3,937.03	\$ 4,133.88	\$ 4,340.57	\$ 4,557.60	\$ 4,785.48	\$ 4,881.19
		\$ 1,730.56	\$ 1,817.09	\$ 1,907.94	\$ 2,003.34	\$ 2,103.51	\$ 2,208.68	\$ 2,252.86
		\$ 21.63	\$ 22.71	\$ 23.85	\$ 25.04	\$ 26.29	\$ 27.61	\$ 28.16
Assistant Farmers Market Manager - Part-time	N/A	\$ 15.00	\$ 15.75	\$ 16.53	\$ 17.36	\$ 18.23		

**CITY OF ALHAMBRA  
COMPENSATION PLAN & SALARY SCHEDULE  
FISCAL YEAR 2021-2022**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Assistant Finance Director	Confidential Management	\$ 114,821.90	\$ 120,563.00	\$ 126,591.15	\$ 132,920.71	\$ 139,566.74	\$ 146,545.08	\$ 149,475.98
		\$ 9,568.49	\$ 10,046.92	\$ 10,549.26	\$ 11,076.73	\$ 11,630.56	\$ 12,212.09	\$ 12,456.33
		\$ 4,416.23	\$ 4,637.04	\$ 4,868.89	\$ 5,112.33	\$ 5,367.95	\$ 5,636.35	\$ 5,749.08
		\$ 55.20	\$ 57.96	\$ 60.86	\$ 63.91	\$ 67.10	\$ 70.46	\$ 71.86
Assistant Planner	ACEA	\$ 56,769.29	\$ 59,607.75	\$ 62,588.14	\$ 65,717.54	\$ 69,003.42	\$ 72,453.59	\$ 73,902.66
		\$ 4,730.77	\$ 4,967.31	\$ 5,215.68	\$ 5,476.46	\$ 5,750.29	\$ 6,037.80	\$ 6,158.56
		\$ 2,183.43	\$ 2,292.61	\$ 2,407.24	\$ 2,527.60	\$ 2,653.98	\$ 2,786.68	\$ 2,842.41
		\$ 27.29	\$ 28.66	\$ 30.09	\$ 31.60	\$ 33.18	\$ 34.83	\$ 35.53
Assistant Police Chief	APMA	\$ 136,593.58	\$ 143,423.26	\$ 150,594.43	\$ 158,124.15	\$ 166,030.35	\$ 174,331.87	
		\$ 11,382.80	\$ 11,951.94	\$ 12,549.54	\$ 13,177.01	\$ 13,835.86	\$ 14,527.66	
		\$ 5,253.60	\$ 5,516.28	\$ 5,792.09	\$ 6,081.70	\$ 6,385.78	\$ 6,705.07	
		\$ 65.67	\$ 68.95	\$ 72.40	\$ 76.02	\$ 79.82	\$ 83.82	
Associate Planner	ACEA	\$ 76,683.51	\$ 80,517.69	\$ 84,543.57	\$ 88,770.75	\$ 93,209.29	\$ 97,869.75	\$ 99,827.15
		\$ 6,390.29	\$ 6,709.81	\$ 7,045.30	\$ 7,397.56	\$ 7,767.44	\$ 8,155.81	\$ 8,318.93
		\$ 2,949.37	\$ 3,096.83	\$ 3,251.68	\$ 3,414.26	\$ 3,584.97	\$ 3,764.22	\$ 3,839.51
		\$ 36.87	\$ 38.71	\$ 40.65	\$ 42.68	\$ 44.81	\$ 47.05	\$ 47.99
Auto Shop Service Worker	ACEA	\$ 47,819.78	\$ 50,210.77	\$ 52,721.30	\$ 55,357.37	\$ 58,125.24	\$ 61,031.50	\$ 62,252.13
		\$ 3,984.98	\$ 4,184.23	\$ 4,393.44	\$ 4,613.11	\$ 4,843.77	\$ 5,085.96	\$ 5,187.68
		\$ 1,839.22	\$ 1,931.18	\$ 2,027.74	\$ 2,129.13	\$ 2,235.59	\$ 2,347.37	\$ 2,394.31
		\$ 22.99	\$ 24.14	\$ 25.35	\$ 26.61	\$ 27.95	\$ 29.34	\$ 29.93
Automotive Mechanic	ACEA	\$ 56,067.93	\$ 58,871.32	\$ 61,814.89	\$ 64,905.63	\$ 68,150.92	\$ 71,558.46	\$ 72,989.63
		\$ 4,672.33	\$ 4,905.94	\$ 5,151.24	\$ 5,408.80	\$ 5,679.24	\$ 5,963.21	\$ 6,082.47
		\$ 2,156.46	\$ 2,264.28	\$ 2,377.50	\$ 2,496.37	\$ 2,621.19	\$ 2,752.25	\$ 2,807.29
		\$ 26.96	\$ 28.30	\$ 29.72	\$ 31.21	\$ 32.77	\$ 34.40	\$ 35.09
Building Maintenance Worker	ACEA	\$ 47,335.75	\$ 49,702.53	\$ 52,187.66	\$ 54,797.04	\$ 57,536.90	\$ 60,413.74	\$ 61,622.02
		\$ 3,944.65	\$ 4,141.88	\$ 4,348.97	\$ 4,566.42	\$ 4,794.74	\$ 5,034.48	\$ 5,135.17
		\$ 1,820.61	\$ 1,911.64	\$ 2,007.22	\$ 2,107.58	\$ 2,212.96	\$ 2,323.61	\$ 2,370.08
		\$ 22.76	\$ 22.75	\$ 25.09	\$ 26.35	\$ 27.66	\$ 29.05	\$ 29.63
Case Worker	ACEA	\$ 47,217.16	\$ 49,578.02	\$ 52,056.92	\$ 54,659.77	\$ 57,392.75	\$ 60,262.39	\$ 61,467.64
		\$ 3,934.76	\$ 4,131.50	\$ 4,338.08	\$ 4,554.98	\$ 4,782.73	\$ 5,021.87	\$ 5,122.30
		\$ 1,816.04	\$ 1,906.85	\$ 2,002.19	\$ 2,102.30	\$ 2,207.41	\$ 2,317.78	\$ 2,364.14
		\$ 22.70	\$ 23.84	\$ 25.03	\$ 26.28	\$ 27.59	\$ 28.97	\$ 29.55
Cashier - Aquatics - Part-time	N/A	\$ 15.00	\$ 15.75	\$ 16.53	\$ 17.36	\$ 18.23		
Cashier I	ACEA	\$ 40,727.29	\$ 42,763.66	\$ 44,901.84	\$ 47,146.93	\$ 49,504.28	\$ 51,979.50	\$ 53,019.09
		\$ 3,393.94	\$ 3,563.64	\$ 3,741.82	\$ 3,928.91	\$ 4,125.36	\$ 4,331.62	\$ 4,418.26
		\$ 1,566.43	\$ 1,644.76	\$ 1,726.99	\$ 1,813.34	\$ 1,904.01	\$ 1,999.21	\$ 2,039.20
		\$ 19.58	\$ 20.56	\$ 21.59	\$ 22.67	\$ 23.80	\$ 24.99	\$ 25.49
Cashier II	ACEA	\$ 42,870.87	\$ 45,014.41	\$ 47,265.13	\$ 49,628.39	\$ 52,109.81	\$ 54,715.30	\$ 55,809.60
		\$ 3,572.57	\$ 3,751.20	\$ 3,938.76	\$ 4,135.70	\$ 4,342.48	\$ 4,559.61	\$ 4,650.80
		\$ 1,648.88	\$ 1,731.32	\$ 1,817.89	\$ 1,908.78	\$ 2,004.22	\$ 2,104.43	\$ 2,146.52
		\$ 20.61	\$ 21.64	\$ 22.72	\$ 23.86	\$ 25.05	\$ 26.31	\$ 26.83

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COMPENSATION PLAN & SALARY SCHEDULE  
FISCAL YEAR 2021-2022**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Chief of Police	Executive Management	\$ 179,246.09						\$ 233,343.84
		\$ 14,937.17						\$ 19,445.32
		\$ 6,894.08						\$ 8,974.76
		\$ 86.18						\$ 112.19
City Clerk	Executive Management	\$ 100,867.09						\$ 131,309.50
		\$ 8,405.59						\$ 10,942.46
		\$ 3,879.50						\$ 5,050.37
		\$ 48.49						\$ 63.13
City Manager	Executive Management	\$ 261,451.79						
		\$ 21,787.65						
		\$ 10,055.84						
		\$ 125.70						
Clerical Assistant I	ACEA	\$ 40,727.29	\$ 42,763.66	\$ 44,901.84	\$ 47,146.93	\$ 49,504.28	\$ 51,979.50	\$ 53,019.09
		\$ 3,393.94	\$ 3,563.64	\$ 3,741.82	\$ 3,928.91	\$ 4,125.36	\$ 4,331.62	\$ 4,418.26
		\$ 1,566.43	\$ 1,644.76	\$ 1,726.99	\$ 1,813.34	\$ 1,904.01	\$ 1,999.21	\$ 2,039.20
		\$ 19.58	\$ 20.56	\$ 21.59	\$ 22.67	\$ 23.80	\$ 24.99	\$ 25.49
Clerical Assistant I	APNSEA	\$ 40,727.29	\$ 42,763.66	\$ 44,901.84	\$ 47,146.93	\$ 49,504.28	\$ 51,979.50	\$ 53,019.09
		\$ 3,393.94	\$ 3,563.64	\$ 3,741.82	\$ 3,928.91	\$ 4,125.36	\$ 4,331.62	\$ 4,418.26
		\$ 1,566.43	\$ 1,644.76	\$ 1,726.99	\$ 1,813.34	\$ 1,904.01	\$ 1,999.21	\$ 2,039.20
		\$ 19.58	\$ 20.56	\$ 21.59	\$ 22.67	\$ 23.80	\$ 24.99	\$ 25.49
Clerical Assistant I - Part-time	APNSEA	\$ 16.45	\$ 17.27	\$ 18.13	\$ 19.04	\$ 19.99		
Clerical Assistant I - Part-time	N/A	\$ 16.94	\$ 17.79	\$ 18.68	\$ 19.61	\$ 20.59		
Clerical Assistant II	ACEA	\$ 42,870.87	\$ 45,014.41	\$ 47,265.13	\$ 49,628.39	\$ 52,109.81	\$ 54,715.30	\$ 55,809.60
		\$ 3,572.57	\$ 3,751.20	\$ 3,938.76	\$ 4,135.70	\$ 4,342.48	\$ 4,559.61	\$ 4,650.80
		\$ 1,648.88	\$ 1,731.32	\$ 1,817.89	\$ 1,908.78	\$ 2,004.22	\$ 2,104.43	\$ 2,146.52
		\$ 20.61	\$ 21.64	\$ 22.72	\$ 23.86	\$ 25.05	\$ 26.31	\$ 26.83
Clerical Assistant II	APNSEA	\$ 42,870.87	\$ 45,014.41	\$ 47,265.13	\$ 49,628.39	\$ 52,109.81	\$ 54,715.30	\$ 55,809.60
		\$ 3,572.57	\$ 3,751.20	\$ 3,938.76	\$ 4,135.70	\$ 4,342.48	\$ 4,559.61	\$ 4,650.80
		\$ 1,648.88	\$ 1,731.32	\$ 1,817.89	\$ 1,908.78	\$ 2,004.22	\$ 2,104.43	\$ 2,146.52
		\$ 20.61	\$ 21.64	\$ 22.72	\$ 23.86	\$ 25.05	\$ 26.31	\$ 26.83
Clerical Assistant II - Part-time	APNSEA	\$ 17.28	\$ 18.14	\$ 19.05	\$ 20.00	\$ 21.00		
Clerical Assistant II - Part-time	N/A	\$ 17.80	\$ 18.68	\$ 19.62	\$ 20.60	\$ 21.63		
Clerical Assistant III	ACEA	\$ 47,217.16	\$ 49,578.02	\$ 52,056.92	\$ 54,659.77	\$ 57,392.75	\$ 60,262.39	\$ 61,467.64
		\$ 3,934.76	\$ 4,131.50	\$ 4,338.08	\$ 4,554.98	\$ 4,782.73	\$ 5,021.87	\$ 5,122.30
		\$ 1,816.04	\$ 1,906.85	\$ 2,002.19	\$ 2,102.30	\$ 2,207.41	\$ 2,317.78	\$ 2,364.14
		\$ 22.70	\$ 23.84	\$ 25.03	\$ 26.28	\$ 27.59	\$ 28.97	\$ 29.55
Clerical Assistant III	APNSEA	\$ 47,217.16	\$ 49,578.02	\$ 52,056.92	\$ 54,659.77	\$ 57,392.75	\$ 60,262.39	\$ 61,467.64
		\$ 3,934.76	\$ 4,131.50	\$ 4,338.08	\$ 4,554.98	\$ 4,782.73	\$ 5,021.87	\$ 5,122.30
		\$ 1,816.04	\$ 1,906.85	\$ 2,002.19	\$ 2,102.30	\$ 2,207.41	\$ 2,317.78	\$ 2,364.14
		\$ 22.70	\$ 23.84	\$ 25.03	\$ 26.28	\$ 27.59	\$ 28.97	\$ 29.55

**CITY OF ALHAMBRA  
COMPENSATION PLAN & SALARY SCHEDULE  
FISCAL YEAR 2021-2022**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Code Enforcement Officer	ACEA	\$ 62,706.00	\$ 65,841.30	\$ 69,133.37	\$ 72,590.04	\$ 76,219.54	\$ 80,030.52	\$ 81,631.13
		\$ 5,225.50	\$ 5,486.78	\$ 5,761.11	\$ 6,049.17	\$ 6,351.63	\$ 6,669.21	\$ 6,802.59
		\$ 2,411.77	\$ 2,532.36	\$ 2,658.98	\$ 2,791.92	\$ 2,931.52	\$ 3,078.10	\$ 3,139.66
		\$ 30.15	\$ 31.66	\$ 33.24	\$ 34.90	\$ 36.64	\$ 38.48	\$ 39.25
Code Enforcement Supervisor	AMEA	\$ 72,353.06	\$ 75,970.72	\$ 79,769.25	\$ 83,757.71	\$ 87,945.60	\$ 92,342.88	\$ 94,189.74
		\$ 6,029.42	\$ 6,330.89	\$ 6,647.44	\$ 6,979.81	\$ 7,328.80	\$ 7,695.24	\$ 7,849.14
		\$ 2,782.81	\$ 2,921.95	\$ 3,068.05	\$ 3,221.45	\$ 3,382.52	\$ 3,551.65	\$ 3,622.68
		\$ 34.79	\$ 36.53	\$ 38.35	\$ 40.27	\$ 42.28	\$ 44.40	\$ 45.28
Communications Supervisor	ACEA	\$ 72,811.28	\$ 76,451.84	\$ 80,274.43	\$ 84,288.15	\$ 88,502.56	\$ 92,927.69	\$ 94,786.24
		\$ 6,067.61	\$ 6,370.99	\$ 6,689.54	\$ 7,024.01	\$ 7,375.21	\$ 7,743.97	\$ 7,898.85
		\$ 2,800.43	\$ 2,940.46	\$ 3,087.48	\$ 3,241.85	\$ 3,403.94	\$ 3,574.14	\$ 3,645.62
		\$ 35.01	\$ 36.76	\$ 38.59	\$ 40.52	\$ 42.55	\$ 44.68	\$ 45.57
Communications Technician	ACEA	\$ 69,334.20	\$ 72,800.91	\$ 76,440.96	\$ 80,263.01	\$ 84,276.16	\$ 88,489.97	\$ 90,259.77
		\$ 5,777.85	\$ 6,066.74	\$ 6,370.08	\$ 6,688.58	\$ 7,023.01	\$ 7,374.16	\$ 7,521.65
		\$ 2,666.70	\$ 2,800.04	\$ 2,940.04	\$ 3,087.04	\$ 3,241.39	\$ 3,403.46	\$ 3,471.53
		\$ 33.33	\$ 35.00	\$ 36.75	\$ 38.59	\$ 40.52	\$ 42.54	\$ 43.39
Concrete Worker Finisher	ACEA	\$ 49,054.54	\$ 51,507.26	\$ 54,082.63	\$ 56,786.76	\$ 59,626.09	\$ 62,607.40	\$ 63,859.55
		\$ 4,087.88	\$ 4,292.27	\$ 4,506.89	\$ 4,732.23	\$ 4,968.84	\$ 5,217.28	\$ 5,321.63
		\$ 1,886.71	\$ 1,981.05	\$ 2,080.10	\$ 2,184.11	\$ 2,293.31	\$ 2,407.98	\$ 2,456.14
		\$ 23.58	\$ 24.76	\$ 26.00	\$ 27.30	\$ 28.67	\$ 30.10	\$ 30.70
Councilperson	City Council	\$ 11,004.00						
		\$ 917.00						
Crime Prevention Specialist	APNSEA	\$ 64,167.96	\$ 67,376.36	\$ 70,745.18	\$ 74,282.44	\$ 77,996.56	\$ 81,896.39	\$ 83,534.32
		\$ 5,347.33	\$ 5,614.70	\$ 5,895.43	\$ 6,190.20	\$ 6,499.71	\$ 6,824.70	\$ 6,961.19
		\$ 2,468.00	\$ 2,591.40	\$ 2,720.97	\$ 2,857.02	\$ 2,999.87	\$ 3,149.86	\$ 3,212.86
		\$ 30.85	\$ 32.39	\$ 34.01	\$ 35.71	\$ 37.50	\$ 39.37	\$ 40.16
Crossing Guard - Part-time	N/A	\$ 15.00	\$ 15.75	\$ 16.53	\$ 17.36	\$ 18.23		
Crossing Guard - Hired prior to May 10, 1993	N/A	\$ 16.47	\$ 17.29	\$ 18.16	\$ 19.07	\$ 20.02		
Custodian	ACEA	\$ 40,994.00	\$ 43,043.69	\$ 45,195.88	\$ 47,455.67	\$ 49,828.46	\$ 52,319.88	\$ 53,366.28
		\$ 3,416.17	\$ 3,586.97	\$ 3,766.32	\$ 3,954.64	\$ 4,152.37	\$ 4,359.99	\$ 4,447.19
		\$ 1,576.69	\$ 1,655.53	\$ 1,738.30	\$ 1,825.22	\$ 1,916.48	\$ 2,012.30	\$ 2,052.55
		\$ 19.71	\$ 20.69	\$ 21.73	\$ 22.82	\$ 23.96	\$ 25.15	\$ 25.66
Customer Service Supervisor	AMEA	\$ 63,351.57	\$ 66,519.15	\$ 69,845.11	\$ 73,337.36	\$ 77,004.23	\$ 80,854.44	\$ 82,471.53
		\$ 5,279.30	\$ 5,543.26	\$ 5,820.43	\$ 6,111.45	\$ 6,417.02	\$ 6,737.87	\$ 6,872.63
		\$ 2,436.60	\$ 2,558.43	\$ 2,686.35	\$ 2,820.67	\$ 2,961.70	\$ 3,109.79	\$ 3,171.98
		\$ 30.46	\$ 31.98	\$ 33.58	\$ 35.26	\$ 37.02	\$ 38.87	\$ 39.65
Deputy City Manager	Confidential Management	\$ 124,790.14	\$ 131,029.65	\$ 137,581.13	\$ 144,460.19	\$ 151,683.20	\$ 159,267.36	\$ 162,452.71
		\$ 10,399.18	\$ 10,919.14	\$ 11,465.09	\$ 12,038.35	\$ 12,640.27	\$ 13,272.28	\$ 13,537.73
		\$ 4,799.62	\$ 5,039.60	\$ 5,291.58	\$ 5,556.16	\$ 5,833.97	\$ 6,125.67	\$ 6,248.18
		\$ 60.00	\$ 63.00	\$ 66.15	\$ 69.45	\$ 72.93	\$ 76.57	\$ 78.10

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POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Deputy Director of Community Development	Confidential Management	\$ 114,811.84	\$ 120,552.44	\$ 126,580.06	\$ 132,909.06	\$ 139,554.51	\$ 146,532.24	\$ 149,462.88
		\$ 9,567.65	\$ 10,046.04	\$ 10,548.34	\$ 11,075.76	\$ 11,629.54	\$ 12,211.02	\$ 12,455.24
		\$ 4,415.84	\$ 4,636.63	\$ 4,868.46	\$ 5,111.89	\$ 5,367.48	\$ 5,635.86	\$ 5,748.57
		\$ 55.20	\$ 57.96	\$ 60.86	\$ 63.90	\$ 67.09	\$ 70.45	\$ 71.86
Deputy Director of Parks and Facilities	Confidential Management	\$ 98,972.99	\$ 103,921.64	\$ 109,117.72	\$ 114,573.61	\$ 120,302.29	\$ 126,317.40	\$ 128,843.75
		\$ 8,247.75	\$ 8,660.14	\$ 9,093.14	\$ 9,547.80	\$ 10,025.19	\$ 10,526.45	\$ 10,736.98
		\$ 3,806.65	\$ 3,996.99	\$ 4,196.84	\$ 4,406.68	\$ 4,627.01	\$ 4,858.36	\$ 4,955.53
		\$ 47.58	\$ 49.96	\$ 52.46	\$ 55.08	\$ 57.84	\$ 60.73	\$ 61.95
Deputy Director of Library Services	Confidential Management	\$ 98,972.99	\$ 103,921.64	\$ 109,117.72	\$ 114,573.61	\$ 120,302.29	\$ 126,317.40	\$ 128,843.75
		\$ 8,247.75	\$ 8,660.14	\$ 9,093.14	\$ 9,547.80	\$ 10,025.19	\$ 10,526.45	\$ 10,736.98
		\$ 3,806.65	\$ 3,996.99	\$ 4,196.84	\$ 4,406.68	\$ 4,627.01	\$ 4,858.36	\$ 4,955.53
		\$ 47.58	\$ 49.96	\$ 52.46	\$ 55.08	\$ 57.84	\$ 60.73	\$ 61.95
Deputy Director of Recreation and Community Services	Confidential Management	\$ 98,972.99	\$ 103,921.64	\$ 109,117.72	\$ 114,573.61	\$ 120,302.29	\$ 126,317.40	\$ 128,843.75
		\$ 8,247.75	\$ 8,660.14	\$ 9,093.14	\$ 9,547.80	\$ 10,025.19	\$ 10,526.45	\$ 10,736.98
		\$ 3,806.65	\$ 3,996.99	\$ 4,196.84	\$ 4,406.68	\$ 4,627.01	\$ 4,858.36	\$ 4,955.53
		\$ 47.58	\$ 49.96	\$ 52.46	\$ 55.08	\$ 57.84	\$ 60.73	\$ 61.95
Deputy Director of Public Works	Confidential Management	\$ 99,003.17	\$ 103,953.33	\$ 109,150.99	\$ 114,608.54	\$ 120,338.97	\$ 126,355.92	\$ 128,883.04
		\$ 8,250.26	\$ 8,662.78	\$ 9,095.92	\$ 9,550.71	\$ 10,028.25	\$ 10,529.66	\$ 10,740.25
		\$ 3,807.81	\$ 3,998.20	\$ 4,198.12	\$ 4,408.02	\$ 4,628.42	\$ 4,859.84	\$ 4,957.04
		\$ 47.60	\$ 49.98	\$ 52.48	\$ 55.10	\$ 57.86	\$ 60.75	\$ 61.96
Deputy Director of Utilities	Confidential Management	\$ 119,416.35	\$ 125,387.16	\$ 131,656.52	\$ 138,239.35	\$ 145,151.31	\$ 152,408.88	\$ 155,457.06
		\$ 9,951.36	\$ 10,448.93	\$ 10,971.38	\$ 11,519.95	\$ 12,095.94	\$ 12,700.74	\$ 12,954.75
		\$ 4,592.94	\$ 4,822.58	\$ 5,063.71	\$ 5,316.90	\$ 5,582.74	\$ 5,861.88	\$ 5,979.12
		\$ 57.41	\$ 60.28	\$ 63.30	\$ 66.46	\$ 69.79	\$ 73.27	\$ 74.74
Deputy Fire Marshal	AMEA	\$ 82,942.61	\$ 87,089.74	\$ 91,444.22	\$ 96,016.44	\$ 100,817.26	\$ 105,858.12	\$ 107,975.28
		\$ 6,911.88	\$ 7,257.48	\$ 7,620.35	\$ 8,001.37	\$ 8,401.44	\$ 8,821.51	\$ 8,997.94
		\$ 3,190.10	\$ 3,349.61	\$ 3,517.09	\$ 3,692.94	\$ 3,877.59	\$ 4,071.47	\$ 4,152.90
		\$ 39.88	\$ 41.87	\$ 43.96	\$ 46.16	\$ 48.47	\$ 50.89	\$ 51.91
Director of Community Development	Executive Management	\$ 143,880.04						\$ 187,304.07
		\$ 11,990.00						\$ 15,608.67
		\$ 5,533.85						\$ 7,204.00
		\$ 69.17						\$ 90.05
Director of Finance	Executive Management	\$ 148,722.23						\$ 193,607.67
		\$ 12,393.52						\$ 16,133.97
		\$ 5,720.09						\$ 7,446.45
		\$ 71.50						\$ 93.08
Director of Human Resources and Risk Management	Executive Management	\$ 143,880.04						\$ 187,304.07
		\$ 11,990.00						\$ 15,608.67
		\$ 5,533.85						\$ 7,204.00
		\$ 69.17						\$ 90.05

**CITY OF ALHAMBRA  
COMPENSATION PLAN & SALARY SCHEDULE  
FISCAL YEAR 2021-2022**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Director of Parks and Recreation	Executive Management	\$ 131,849.69						\$ 171,642.87
		\$ 10,987.47						\$ 14,303.57
		\$ 5,071.14						\$ 6,601.65
		\$ 63.39						\$ 82.52
Director of Public Works & Utilities	Executive Management	\$ 148,722.23						\$ 193,607.67
		\$ 12,393.52						\$ 16,133.97
		\$ 5,720.09						\$ 7,446.45
		\$ 71.50						\$ 93.08
Dispatcher	APDA	\$ 53,290.06	\$ 55,954.57	\$ 58,752.29	\$ 61,689.91	\$ 64,774.40	\$ 68,013.12	\$ 69,373.39
		\$ 4,440.84	\$ 4,662.88	\$ 4,896.02	\$ 5,140.83	\$ 5,397.87	\$ 5,667.76	\$ 5,781.12
		\$ 2,049.62	\$ 2,152.10	\$ 2,259.70	\$ 2,372.69	\$ 2,491.32	\$ 2,615.89	\$ 2,668.21
		\$ 25.62	\$ 26.90	\$ 28.25	\$ 29.66	\$ 31.14	\$ 32.70	\$ 33.35
Dispatcher I - Part-time	APDA	\$ 21.52	\$ 22.59	\$ 23.72	\$ 24.91	\$ 26.15		
Dispatcher II - Part-time	APDA	\$ 26.43	\$ 27.75	\$ 29.13	\$ 30.59	\$ 32.12		
Economic Development Specialist	AMEA	\$ 71,657.86	\$ 75,240.75	\$ 79,002.79	\$ 82,952.93	\$ 87,100.57	\$ 91,455.60	\$ 93,284.71
		\$ 5,971.49	\$ 6,270.06	\$ 6,583.57	\$ 6,912.74	\$ 7,258.38	\$ 7,621.30	\$ 7,773.73
		\$ 2,756.07	\$ 2,893.87	\$ 3,038.57	\$ 3,190.50	\$ 3,350.02	\$ 3,517.52	\$ 3,587.87
		\$ 34.45	\$ 36.17	\$ 37.98	\$ 39.88	\$ 41.88	\$ 43.97	\$ 44.85
Electrical Maintenance Worker I	ACEA	\$ 48,264.21	\$ 50,677.42	\$ 53,211.30	\$ 55,871.86	\$ 58,665.45	\$ 61,598.73	\$ 62,830.70
		\$ 4,022.02	\$ 4,223.12	\$ 4,434.27	\$ 4,655.99	\$ 4,888.79	\$ 5,133.23	\$ 5,235.89
		\$ 1,856.32	\$ 1,949.13	\$ 2,046.59	\$ 2,148.92	\$ 2,256.36	\$ 2,369.18	\$ 2,416.57
		\$ 23.20	\$ 24.36	\$ 25.58	\$ 26.86	\$ 28.21	\$ 29.62	\$ 30.21
Electrical Maintenance Worker II	ACEA	\$ 52,185.82	\$ 54,795.11	\$ 57,534.87	\$ 60,411.61	\$ 63,432.19	\$ 66,603.80	\$ 67,935.87
		\$ 4,348.82	\$ 4,566.26	\$ 4,794.57	\$ 5,034.30	\$ 5,286.02	\$ 5,550.32	\$ 5,661.32
		\$ 2,007.15	\$ 2,107.50	\$ 2,212.88	\$ 2,323.52	\$ 2,439.70	\$ 2,561.68	\$ 2,612.92
		\$ 25.09	\$ 26.34	\$ 27.66	\$ 29.04	\$ 30.50	\$ 32.02	\$ 32.66
Electrician	ACEA	\$ 61,984.90	\$ 65,084.14	\$ 68,338.35	\$ 71,755.27	\$ 75,343.03	\$ 79,110.18	\$ 80,692.38
		\$ 5,165.41	\$ 5,423.68	\$ 5,694.86	\$ 5,979.61	\$ 6,278.59	\$ 6,592.52	\$ 6,724.37
		\$ 2,384.03	\$ 2,503.24	\$ 2,628.40	\$ 2,759.82	\$ 2,897.81	\$ 3,042.70	\$ 3,103.55
		\$ 29.80	\$ 31.29	\$ 32.86	\$ 34.50	\$ 36.22	\$ 38.03	\$ 38.80
Engineering Associate	ACEA	\$ 85,247.73	\$ 89,510.12	\$ 93,985.63	\$ 98,684.91	\$ 103,619.15	\$ 108,800.11	\$ 110,976.11
		\$ 7,103.98	\$ 7,459.18	\$ 7,832.14	\$ 8,223.74	\$ 8,634.93	\$ 9,066.68	\$ 9,248.01
		\$ 3,278.76	\$ 3,442.70	\$ 3,614.83	\$ 3,795.57	\$ 3,985.35	\$ 4,184.62	\$ 4,268.31
		\$ 40.99	\$ 43.03	\$ 45.19	\$ 47.45	\$ 49.82	\$ 52.31	\$ 53.35
Engineering Technician	ACEA	\$ 78,046.64	\$ 81,948.97	\$ 86,046.42	\$ 90,348.74	\$ 94,866.17	\$ 99,609.48	\$ 101,601.67
		\$ 6,503.89	\$ 6,829.08	\$ 7,170.53	\$ 7,529.06	\$ 7,905.51	\$ 8,300.79	\$ 8,466.81
		\$ 3,001.79	\$ 3,151.88	\$ 3,309.48	\$ 3,474.95	\$ 3,648.70	\$ 3,831.13	\$ 3,907.76
		\$ 37.52	\$ 39.40	\$ 41.37	\$ 43.44	\$ 45.61	\$ 47.89	\$ 48.85
Environmental Compliance Assistant - NPDES	ACEA	\$ 68,178.44	\$ 71,587.36	\$ 75,166.73	\$ 78,925.07	\$ 82,871.32	\$ 87,014.88	\$ 88,755.18
		\$ 5,681.54	\$ 5,965.61	\$ 6,263.89	\$ 6,577.09	\$ 6,905.94	\$ 7,251.24	\$ 7,396.27
		\$ 2,622.25	\$ 2,753.36	\$ 2,891.03	\$ 3,035.58	\$ 3,187.36	\$ 3,346.73	\$ 3,413.66
		\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95	\$ 39.84	\$ 41.83	\$ 42.67

**CITY OF ALHAMBRA  
COMPENSATION PLAN & SALARY SCHEDULE  
FISCAL YEAR 2021-2022**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Environmental Compliance Assistant - Water Quality	ACEA	\$ 68,178.44	\$ 71,587.36	\$ 75,166.73	\$ 78,925.07	\$ 82,871.32	\$ 87,014.88	\$ 88,755.18
		\$ 5,681.54	\$ 5,965.61	\$ 6,263.89	\$ 6,577.09	\$ 6,905.94	\$ 7,251.24	\$ 7,396.27
		\$ 2,622.25	\$ 2,753.36	\$ 2,891.03	\$ 3,035.58	\$ 3,187.36	\$ 3,346.73	\$ 3,413.66
		\$ 32.78	\$ 34.42	\$ 36.14	\$ 37.95	\$ 39.84	\$ 41.83	\$ 42.67
Environmental Compliance Specialist - NPDES	AMEA	\$ 86,126.51	\$ 90,432.84	\$ 94,954.48	\$ 99,702.20	\$ 104,687.31	\$ 109,921.68	\$ 112,120.11
		\$ 7,177.21	\$ 7,536.07	\$ 7,912.87	\$ 8,308.52	\$ 8,723.94	\$ 9,160.14	\$ 9,343.34
		\$ 3,312.56	\$ 3,478.19	\$ 3,652.10	\$ 3,834.70	\$ 4,026.44	\$ 4,227.76	\$ 4,312.31
		\$ 41.41	\$ 43.48	\$ 45.65	\$ 47.93	\$ 50.33	\$ 52.85	\$ 53.90
Environmental Compliance Specialist - Water Quality	AMEA	\$ 86,126.51	\$ 90,432.84	\$ 94,954.48	\$ 99,702.20	\$ 104,687.31	\$ 109,921.68	\$ 112,120.11
		\$ 7,177.21	\$ 7,536.07	\$ 7,912.87	\$ 8,308.52	\$ 8,723.94	\$ 9,160.14	\$ 9,343.34
		\$ 3,312.56	\$ 3,478.19	\$ 3,652.10	\$ 3,834.70	\$ 4,026.44	\$ 4,227.76	\$ 4,312.31
		\$ 41.41	\$ 43.48	\$ 45.65	\$ 47.93	\$ 50.33	\$ 52.85	\$ 53.90
Executive Assistant	ACEA	\$ 51,247.48	\$ 53,809.85	\$ 56,500.34	\$ 59,325.36	\$ 62,291.63	\$ 65,406.21	\$ 66,714.34
		\$ 4,270.62	\$ 4,484.15	\$ 4,708.36	\$ 4,943.78	\$ 5,190.97	\$ 5,450.52	\$ 5,559.53
		\$ 1,971.06	\$ 2,069.61	\$ 2,173.09	\$ 2,281.74	\$ 2,395.83	\$ 2,515.62	\$ 2,565.94
		\$ 24.64	\$ 25.87	\$ 27.16	\$ 28.52	\$ 29.95	\$ 31.45	\$ 32.07
Executive Assistant – Human Resources	Confidential Professional Staff	\$ 52,272.45	\$ 54,886.07	\$ 57,630.37	\$ 60,511.89	\$ 63,537.49	\$ 66,714.36	\$ 68,048.65
		\$ 4,356.04	\$ 4,573.84	\$ 4,802.53	\$ 5,042.66	\$ 5,294.79	\$ 5,559.53	\$ 5,670.72
		\$ 2,010.48	\$ 2,111.00	\$ 2,216.55	\$ 2,327.38	\$ 2,443.75	\$ 2,565.94	\$ 2,617.26
		\$ 25.13	\$ 26.39	\$ 27.71	\$ 29.09	\$ 30.55	\$ 32.07	\$ 32.72
Executive Assistant to the City Manager	Confidential Professional Staff	\$ 61,713.22	\$ 64,798.88	\$ 68,038.82	\$ 71,440.76	\$ 75,012.80	\$ 78,763.44	\$ 80,338.71
		\$ 5,142.77	\$ 5,399.91	\$ 5,669.90	\$ 5,953.40	\$ 6,251.07	\$ 6,563.62	\$ 6,694.89
		\$ 2,373.59	\$ 2,492.26	\$ 2,616.88	\$ 2,747.72	\$ 2,885.11	\$ 3,029.36	\$ 3,089.95
		\$ 29.67	\$ 31.15	\$ 32.71	\$ 34.35	\$ 36.06	\$ 37.87	\$ 38.63
Executive Assistant to the Finance Director	Confidential Professional Staff	\$ 52,272.45	\$ 54,886.07	\$ 57,630.37	\$ 60,511.89	\$ 63,537.49	\$ 66,714.36	\$ 68,048.65
		\$ 4,356.04	\$ 4,573.84	\$ 4,802.53	\$ 5,042.66	\$ 5,294.79	\$ 5,559.53	\$ 5,670.72
		\$ 2,010.48	\$ 2,111.00	\$ 2,216.55	\$ 2,327.38	\$ 2,443.75	\$ 2,565.94	\$ 2,617.26
		\$ 25.13	\$ 26.39	\$ 27.71	\$ 29.09	\$ 30.55	\$ 32.07	\$ 32.72
Executive Assistant to the Fire Chief	Confidential Professional Staff	\$ 52,272.45	\$ 54,886.07	\$ 57,630.37	\$ 60,511.89	\$ 63,537.49	\$ 66,714.36	\$ 68,048.65
		\$ 4,356.04	\$ 4,573.84	\$ 4,802.53	\$ 5,042.66	\$ 5,294.79	\$ 5,559.53	\$ 5,670.72
		\$ 2,010.48	\$ 2,111.00	\$ 2,216.55	\$ 2,327.38	\$ 2,443.75	\$ 2,565.94	\$ 2,617.26
		\$ 25.13	\$ 26.39	\$ 27.71	\$ 29.09	\$ 30.55	\$ 32.07	\$ 32.72
Executive Assistant to the Police Chief	Confidential Professional Staff	\$ 52,272.45	\$ 54,886.07	\$ 57,630.37	\$ 60,511.89	\$ 63,537.49	\$ 66,714.36	\$ 68,048.65
		\$ 4,356.04	\$ 4,573.84	\$ 4,802.53	\$ 5,042.66	\$ 5,294.79	\$ 5,559.53	\$ 5,670.72
		\$ 2,010.48	\$ 2,111.00	\$ 2,216.55	\$ 2,327.38	\$ 2,443.75	\$ 2,565.94	\$ 2,617.26
		\$ 25.13	\$ 26.39	\$ 27.71	\$ 29.09	\$ 30.55	\$ 32.07	\$ 32.72
Farmers Market Manager - Part-time	N/A	\$ 18.51	\$ 19.43	\$ 20.40	\$ 21.42	\$ 22.50		
Field Service Representative	ACEA	\$ 54,754.17	\$ 57,491.88	\$ 60,366.48	\$ 63,384.80	\$ 66,554.04	\$ 69,881.74	\$ 71,279.38
		\$ 4,562.85	\$ 4,790.99	\$ 5,030.54	\$ 5,282.07	\$ 5,546.17	\$ 5,823.48	\$ 5,939.95
		\$ 2,105.93	\$ 2,211.23	\$ 2,321.79	\$ 2,437.88	\$ 2,559.77	\$ 2,687.76	\$ 2,741.51
		\$ 26.32	\$ 27.64	\$ 29.02	\$ 30.47	\$ 32.00	\$ 33.60	\$ 34.27

**CITY OF ALHAMBRA  
COMPENSATION PLAN & SALARY SCHEDULE  
FISCAL YEAR 2021-2022**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Field Service Supervisor	AMEA	\$ 65,743.52	\$ 69,030.69	\$ 72,482.23	\$ 76,106.34	\$ 79,911.66	\$ 83,907.24	\$ 85,585.38
		\$ 5,478.63	\$ 5,752.56	\$ 6,040.19	\$ 6,342.20	\$ 6,659.30	\$ 6,992.27	\$ 7,132.12
		\$ 2,528.60	\$ 2,655.03	\$ 2,787.78	\$ 2,927.17	\$ 3,073.53	\$ 3,227.20	\$ 3,291.75
		\$ 31.61	\$ 33.19	\$ 34.85	\$ 36.59	\$ 38.42	\$ 40.34	\$ 41.15
Fire Battalion Chief	AFDMA	\$ 119,199.64	\$ 125,159.62	\$ 131,417.61	\$ 137,988.49	\$ 144,887.91	\$ 152,132.31	
		\$ 9,933.30	\$ 10,429.97	\$ 10,951.47	\$ 11,499.04	\$ 12,073.99	\$ 12,677.69	
		\$ 4,584.60	\$ 4,813.83	\$ 5,054.52	\$ 5,307.25	\$ 5,572.61	\$ 5,851.24	
		\$ 40.93	\$ 42.98	\$ 45.13	\$ 47.39	\$ 49.76	\$ 52.24	
Fire Captain	AFA	\$ 101,307.67	\$ 106,373.06	\$ 111,691.71	\$ 117,276.30	\$ 123,140.11	\$ 129,297.12	
		\$ 8,442.31	\$ 8,864.42	\$ 9,307.64	\$ 9,773.02	\$ 10,261.68	\$ 10,774.76	
		\$ 3,896.45	\$ 4,091.27	\$ 4,295.84	\$ 4,510.63	\$ 4,736.16	\$ 4,972.97	
		\$ 34.79	\$ 36.53	\$ 38.36	\$ 40.27	\$ 42.29	\$ 44.40	
Fire Chief	Executive Management	\$ 179,246.09						\$ 233,343.84
		\$ 14,937.17						\$ 19,445.32
		\$ 6,894.08						\$ 8,974.76
		\$ 86.18						\$ 112.19
Fire Engineer	AFA	\$ 87,873.98	\$ 92,267.68	\$ 96,881.06	\$ 101,725.11	\$ 106,811.37	\$ 112,151.94	
		\$ 7,322.83	\$ 7,688.97	\$ 8,073.42	\$ 8,477.09	\$ 8,900.95	\$ 9,345.99	
		\$ 3,379.77	\$ 3,548.76	\$ 3,726.19	\$ 3,912.50	\$ 4,108.13	\$ 4,313.54	
		\$ 30.18	\$ 31.69	\$ 33.27	\$ 34.93	\$ 36.68	\$ 38.51	
Fire Fighter	AFA	\$ 74,272.74	\$ 77,986.37	\$ 81,885.69	\$ 85,979.98	\$ 90,278.98	\$ 94,792.92	
		\$ 6,189.39	\$ 6,498.86	\$ 6,823.81	\$ 7,165.00	\$ 7,523.25	\$ 7,899.41	
		\$ 2,856.64	\$ 2,999.48	\$ 3,149.45	\$ 3,306.92	\$ 3,472.27	\$ 3,645.88	
		\$ 25.51	\$ 26.78	\$ 28.12	\$ 29.53	\$ 31.00	\$ 32.55	
Fire Fighter / Paramedic	AFA	\$ 86,648.04	\$ 90,980.44	\$ 95,529.47	\$ 100,305.94	\$ 105,321.24	\$ 110,587.30	
		\$ 7,220.67	\$ 7,581.70	\$ 7,960.79	\$ 8,358.83	\$ 8,776.77	\$ 9,215.61	
		\$ 3,332.62	\$ 3,499.25	\$ 3,674.21	\$ 3,857.92	\$ 4,050.82	\$ 4,253.36	
		\$ 29.76	\$ 31.24	\$ 32.81	\$ 34.45	\$ 36.17	\$ 37.98	
Fire Prevention Specialist	ACEA	\$ 71,398.69	\$ 74,968.62	\$ 78,717.05	\$ 82,652.90	\$ 86,785.55	\$ 91,124.83	\$ 92,947.32
		\$ 5,949.89	\$ 6,247.39	\$ 6,559.75	\$ 6,887.74	\$ 7,232.13	\$ 7,593.74	\$ 7,745.61
		\$ 2,746.10	\$ 2,883.41	\$ 3,027.58	\$ 3,178.96	\$ 3,337.91	\$ 3,504.80	\$ 3,574.90
		\$ 34.33	\$ 36.04	\$ 37.85	\$ 39.74	\$ 41.72	\$ 43.81	\$ 44.69
Fire Protection Specialist	ACEA	\$ 71,398.69	\$ 74,968.62	\$ 78,717.05	\$ 82,652.90	\$ 86,785.55	\$ 91,124.83	\$ 92,947.32
		\$ 5,949.89	\$ 6,247.39	\$ 6,559.75	\$ 6,887.74	\$ 7,232.13	\$ 7,593.74	\$ 7,745.61
		\$ 2,746.10	\$ 2,883.41	\$ 3,027.58	\$ 3,178.96	\$ 3,337.91	\$ 3,504.80	\$ 3,574.90
		\$ 34.33	\$ 36.04	\$ 37.85	\$ 39.74	\$ 41.72	\$ 43.81	\$ 44.69
Fleet Manager	AMEA	\$ 74,942.65	\$ 78,689.78	\$ 82,624.27	\$ 86,755.48	\$ 91,093.26	\$ 95,647.92	\$ 97,560.88
		\$ 6,245.22	\$ 6,557.48	\$ 6,885.36	\$ 7,229.62	\$ 7,591.10	\$ 7,970.66	\$ 8,130.07
		\$ 2,882.41	\$ 3,026.53	\$ 3,177.86	\$ 3,336.75	\$ 3,503.59	\$ 3,678.77	\$ 3,752.34
		\$ 36.03	\$ 37.83	\$ 39.72	\$ 41.71	\$ 43.80	\$ 45.99	\$ 46.91



**CITY OF ALHAMBRA  
COMPENSATION PLAN & SALARY SCHEDULE  
FISCAL YEAR 2021-2022**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Grants Specialist	ACEA	\$ 71,398.69	\$ 74,968.62	\$ 78,717.05	\$ 82,652.90	\$ 86,785.55	\$ 91,124.83	\$ 92,947.32
		\$ 5,949.89	\$ 6,247.39	\$ 6,559.75	\$ 6,887.74	\$ 7,232.13	\$ 7,593.74	\$ 7,745.61
		\$ 2,746.10	\$ 2,883.41	\$ 3,027.58	\$ 3,178.96	\$ 3,337.91	\$ 3,504.80	\$ 3,574.90
		\$ 34.33	\$ 36.04	\$ 37.85	\$ 39.74	\$ 41.72	\$ 43.81	\$ 44.69
Heavy Equipment Operator I	ACEA	\$ 52,630.35	\$ 55,261.87	\$ 58,024.96	\$ 60,926.21	\$ 63,972.52	\$ 67,171.15	\$ 68,514.57
		\$ 4,385.86	\$ 4,605.16	\$ 4,835.41	\$ 5,077.18	\$ 5,331.04	\$ 5,597.60	\$ 5,709.55
		\$ 2,024.24	\$ 2,125.46	\$ 2,231.73	\$ 2,343.32	\$ 2,460.48	\$ 2,583.51	\$ 2,635.18
		\$ 25.30	\$ 26.57	\$ 27.90	\$ 29.29	\$ 30.76	\$ 32.29	\$ 32.94
Heavy Equipment Operator II	ACEA	\$ 56,344.50	\$ 59,161.73	\$ 62,119.81	\$ 65,225.80	\$ 68,487.09	\$ 71,911.45	\$ 73,349.68
		\$ 4,695.38	\$ 4,930.14	\$ 5,176.65	\$ 5,435.48	\$ 5,707.26	\$ 5,992.62	\$ 6,112.47
		\$ 2,167.10	\$ 2,275.45	\$ 2,389.22	\$ 2,508.68	\$ 2,634.12	\$ 2,765.82	\$ 2,821.14
		\$ 27.09	\$ 28.44	\$ 29.87	\$ 31.36	\$ 32.93	\$ 34.57	\$ 35.26
Housing Assistant	ACEA	\$ 56,463.09	\$ 59,286.24	\$ 62,250.56	\$ 65,363.08	\$ 68,631.24	\$ 72,062.80	\$ 73,504.05
		\$ 4,705.26	\$ 4,940.52	\$ 5,187.55	\$ 5,446.92	\$ 5,719.27	\$ 6,005.23	\$ 6,125.34
		\$ 2,171.66	\$ 2,280.24	\$ 2,394.25	\$ 2,513.96	\$ 2,639.66	\$ 2,771.65	\$ 2,827.08
		\$ 27.15	\$ 28.50	\$ 29.93	\$ 31.43	\$ 33.00	\$ 34.65	\$ 35.34
Human Resources Analyst	Confidential Mid-Management	\$ 74,942.65	\$ 78,689.78	\$ 82,624.27	\$ 86,755.48	\$ 91,093.26	\$ 95,647.92	\$ 97,560.88
		\$ 6,245.22	\$ 6,557.48	\$ 6,885.36	\$ 7,229.62	\$ 7,591.10	\$ 7,970.66	\$ 8,130.07
		\$ 2,882.41	\$ 3,026.53	\$ 3,177.86	\$ 3,336.75	\$ 3,503.59	\$ 3,678.77	\$ 3,752.34
		\$ 36.03	\$ 37.83	\$ 39.72	\$ 41.71	\$ 43.80	\$ 45.99	\$ 46.91
Human Resources Manager	Confidential Management	\$ 90,821.84	\$ 95,362.93	\$ 100,131.08	\$ 105,137.63	\$ 110,394.51	\$ 115,914.24	\$ 118,232.52
		\$ 7,568.49	\$ 7,946.91	\$ 8,344.26	\$ 8,761.47	\$ 9,199.54	\$ 9,659.52	\$ 9,852.71
		\$ 3,493.15	\$ 3,667.81	\$ 3,851.20	\$ 4,043.76	\$ 4,245.94	\$ 4,458.24	\$ 4,547.40
		\$ 43.67	\$ 45.85	\$ 48.14	\$ 50.55	\$ 53.08	\$ 55.73	\$ 56.84
Human Resources Technician	Confidential Management	\$ 57,622.54	\$ 60,503.67	\$ 63,528.85	\$ 66,705.30	\$ 70,040.56	\$ 73,542.59	\$ 75,013.44
		\$ 4,801.88	\$ 5,041.97	\$ 5,294.07	\$ 5,558.77	\$ 5,836.71	\$ 6,128.55	\$ 6,251.12
		\$ 2,216.25	\$ 2,327.06	\$ 2,443.42	\$ 2,565.59	\$ 2,693.87	\$ 2,828.56	\$ 2,885.13
		\$ 27.70	\$ 29.09	\$ 30.54	\$ 32.07	\$ 33.67	\$ 35.36	\$ 36.06
Information Technology Specialist I	Confidential Professional Staff	\$ 70,756.10	\$ 74,293.91	\$ 78,008.60	\$ 81,909.03	\$ 86,004.48	\$ 90,304.71	\$ 92,110.80
		\$ 5,896.34	\$ 6,191.16	\$ 6,500.72	\$ 6,825.75	\$ 7,167.04	\$ 7,525.39	\$ 7,675.90
		\$ 2,721.39	\$ 2,857.46	\$ 3,000.33	\$ 3,150.35	\$ 3,307.86	\$ 3,473.26	\$ 3,542.72
		\$ 34.02	\$ 35.72	\$ 37.50	\$ 39.38	\$ 41.35	\$ 43.42	\$ 44.28
Information Technology Specialist II	Confidential Professional Staff	\$ 84,907.31	\$ 89,152.68	\$ 93,610.31	\$ 98,290.83	\$ 103,205.37	\$ 108,365.64	\$ 110,532.95
		\$ 7,075.61	\$ 7,429.39	\$ 7,800.86	\$ 8,190.90	\$ 8,600.45	\$ 9,030.47	\$ 9,211.08
		\$ 3,265.67	\$ 3,428.95	\$ 3,600.40	\$ 3,780.42	\$ 3,969.44	\$ 4,167.91	\$ 4,251.27
		\$ 40.82	\$ 42.86	\$ 45.01	\$ 47.26	\$ 49.62	\$ 52.10	\$ 53.14
Intern - Part-time	N/A	\$ 15.00	\$ 15.75	\$ 16.53	\$ 17.36	\$ 18.23		
Jailer	APNSEA	\$ 42,693.03	\$ 44,827.69	\$ 47,069.07	\$ 49,422.52	\$ 51,893.65	\$ 54,488.33	\$ 55,578.10
		\$ 3,557.75	\$ 3,735.64	\$ 3,922.42	\$ 4,118.54	\$ 4,324.47	\$ 4,540.69	\$ 4,631.51
		\$ 1,642.04	\$ 1,724.14	\$ 1,810.35	\$ 1,900.87	\$ 1,995.91	\$ 2,095.71	\$ 2,137.62
		\$ 20.53	\$ 21.55	\$ 22.63	\$ 23.76	\$ 24.95	\$ 26.20	\$ 26.72
Junior Lifeguard - Part-time	N/A	\$ 15.00	\$ 15.75	\$ 16.53	\$ 17.36	\$ 18.23		

**CITY OF ALHAMBRA  
COMPENSATION PLAN & SALARY SCHEDULE  
FISCAL YEAR 2021-2022**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Landscape Maintenance Worker	ACEA	\$ 42,791.78	\$ 44,931.37	\$ 47,177.93	\$ 49,536.83	\$ 52,013.67	\$ 54,614.36	\$ 55,706.64
		\$ 3,565.98	\$ 3,744.28	\$ 3,931.49	\$ 4,128.07	\$ 4,334.47	\$ 4,551.20	\$ 4,642.22
		\$ 1,645.84	\$ 1,728.13	\$ 1,814.54	\$ 1,905.26	\$ 2,000.53	\$ 2,100.55	\$ 2,142.56
		\$ 20.57	\$ 21.60	\$ 22.68	\$ 23.82	\$ 25.01	\$ 26.26	\$ 26.78
Lead Police Clerk	APNSEA	\$ 47,197.41	\$ 49,557.28	\$ 52,035.15	\$ 54,636.90	\$ 57,368.75	\$ 60,237.19	\$ 61,441.93
		\$ 3,933.12	\$ 4,129.77	\$ 4,336.26	\$ 4,553.08	\$ 4,780.73	\$ 5,019.77	\$ 5,120.16
		\$ 1,815.29	\$ 1,906.05	\$ 2,001.35	\$ 2,101.42	\$ 2,206.49	\$ 2,316.81	\$ 2,363.15
		\$ 22.69	\$ 23.83	\$ 25.02	\$ 26.27	\$ 27.58	\$ 28.96	\$ 29.54
Librarian Database Specialist	ACEA	\$ 53,015.64	\$ 55,666.42	\$ 58,449.74	\$ 61,372.23	\$ 64,440.84	\$ 67,662.88	\$ 69,016.14
		\$ 4,417.97	\$ 4,638.87	\$ 4,870.81	\$ 5,114.35	\$ 5,370.07	\$ 5,638.57	\$ 5,751.34
		\$ 2,039.06	\$ 2,141.02	\$ 2,248.07	\$ 2,360.47	\$ 2,478.49	\$ 2,602.42	\$ 2,654.47
		\$ 25.49	\$ 26.76	\$ 28.10	\$ 29.51	\$ 30.98	\$ 32.53	\$ 33.18
Librarian I	ACEA	\$ 58,339.87	\$ 61,256.86	\$ 64,319.70	\$ 67,535.69	\$ 70,912.47	\$ 74,458.09	\$ 75,947.26
		\$ 4,861.66	\$ 5,104.74	\$ 5,359.98	\$ 5,627.97	\$ 5,909.37	\$ 6,204.84	\$ 6,328.94
		\$ 2,243.84	\$ 2,356.03	\$ 2,473.83	\$ 2,597.53	\$ 2,727.40	\$ 2,863.77	\$ 2,921.05
		\$ 28.05	\$ 29.45	\$ 30.92	\$ 32.47	\$ 34.09	\$ 35.80	\$ 36.51
Librarian I - Part-time	N/A	\$ 23.53	\$ 24.71	\$ 25.94	\$ 27.24	\$ 28.60		
Librarian II	ACEA	\$ 64,454.41	\$ 67,677.13	\$ 71,060.99	\$ 74,614.04	\$ 78,344.74	\$ 82,261.98	\$ 83,907.22
		\$ 5,371.20	\$ 5,639.76	\$ 5,921.75	\$ 6,217.84	\$ 6,528.73	\$ 6,855.17	\$ 6,992.27
		\$ 2,479.02	\$ 2,602.97	\$ 2,733.12	\$ 2,869.77	\$ 3,013.26	\$ 3,163.92	\$ 3,227.20
		\$ 30.99	\$ 32.54	\$ 34.16	\$ 35.87	\$ 37.67	\$ 39.55	\$ 40.34
Library Assistant	ACEA	\$ 47,750.56	\$ 50,138.09	\$ 52,644.99	\$ 55,277.24	\$ 58,041.11	\$ 60,943.16	\$ 62,162.02
		\$ 3,979.21	\$ 4,178.17	\$ 4,387.08	\$ 4,606.44	\$ 4,836.76	\$ 5,078.60	\$ 5,180.17
		\$ 1,836.56	\$ 1,928.39	\$ 2,024.81	\$ 2,126.05	\$ 2,232.35	\$ 2,343.97	\$ 2,390.85
		\$ 22.96	\$ 24.11	\$ 25.31	\$ 26.58	\$ 27.90	\$ 29.30	\$ 29.89
Library Assistant - Part-time	N/A	\$ 19.26	\$ 20.22	\$ 21.24	\$ 22.30	\$ 23.41		
Library Director	Executive Management	\$ 131,849.69						\$ 171,642.87
		\$ 10,987.47						\$ 14,303.57
		\$ 5,071.14						\$ 6,601.65
		\$ 63.39						\$ 82.52
Lifeguard/Instructor - Part-time	N/A	\$ 15.35	\$ 16.12	\$ 16.92	\$ 17.77	\$ 18.66		
Management Analyst	Confidential Mid-Management	\$ 74,942.65	\$ 78,689.78	\$ 82,624.27	\$ 86,755.48	\$ 91,093.26	\$ 95,647.92	\$ 97,560.88
		\$ 6,245.22	\$ 6,557.48	\$ 6,885.36	\$ 7,229.62	\$ 7,591.10	\$ 7,970.66	\$ 8,130.07
		\$ 2,882.41	\$ 3,026.53	\$ 3,177.86	\$ 3,336.75	\$ 3,503.59	\$ 3,678.77	\$ 3,752.34
		\$ 36.03	\$ 37.83	\$ 39.72	\$ 41.71	\$ 43.80	\$ 45.99	\$ 46.91
Management Analyst - Public Works	AMEA	\$ 74,942.65	\$ 78,689.78	\$ 82,624.27	\$ 86,755.48	\$ 91,093.26	\$ 95,647.92	\$ 97,560.88
		\$ 6,245.22	\$ 6,557.48	\$ 6,885.36	\$ 7,229.62	\$ 7,591.10	\$ 7,970.66	\$ 8,130.07
		\$ 2,882.41	\$ 3,026.53	\$ 3,177.86	\$ 3,336.75	\$ 3,503.59	\$ 3,678.77	\$ 3,752.34
		\$ 36.03	\$ 37.83	\$ 39.72	\$ 41.71	\$ 43.80	\$ 45.99	\$ 46.91

**CITY OF ALHAMBRA  
COMPENSATION PLAN & SALARY SCHEDULE  
FISCAL YEAR 2021-2022**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Management Assistant	Confidential Professional Staff	\$ 69,542.05	\$ 73,019.16	\$ 76,670.11	\$ 80,503.62	\$ 84,528.80	\$ 88,755.24	\$ 90,530.34
		\$ 5,795.17	\$ 6,084.93	\$ 6,389.18	\$ 6,708.63	\$ 7,044.07	\$ 7,396.27	\$ 7,544.20
		\$ 2,674.69	\$ 2,808.43	\$ 2,948.85	\$ 3,096.29	\$ 3,251.11	\$ 3,413.66	\$ 3,481.94
		\$ 33.43	\$ 35.11	\$ 36.86	\$ 38.70	\$ 40.64	\$ 42.67	\$ 43.53
Marketing & Communications Specialist	AMEA	\$ 67,103.66	\$ 70,458.84	\$ 73,981.78	\$ 77,680.87	\$ 81,564.91	\$ 85,643.16	\$ 87,356.02
		\$ 5,591.97	\$ 5,871.57	\$ 6,165.15	\$ 6,473.41	\$ 6,797.08	\$ 7,136.93	\$ 7,279.67
		\$ 2,580.91	\$ 2,709.96	\$ 2,845.45	\$ 2,987.73	\$ 3,137.11	\$ 3,293.97	\$ 3,359.85
		\$ 32.26	\$ 33.88	\$ 35.57	\$ 37.35	\$ 39.21	\$ 41.18	\$ 42.00
Mayor	City Council	\$ 11,916.00						
		\$ 993.00						
Page	ACEA	\$ 29,138.23	\$ 30,595.14	\$ 32,124.90	\$ 33,731.15	\$ 35,417.70	\$ 37,188.59	\$ 37,932.36
		\$ 2,428.19	\$ 2,549.60	\$ 2,677.08	\$ 2,810.93	\$ 2,951.48	\$ 3,099.05	\$ 3,161.03
		\$ 1,120.70	\$ 1,176.74	\$ 1,235.57	\$ 1,297.35	\$ 1,362.22	\$ 1,430.33	\$ 1,458.94
		\$ 14.01	\$ 14.71	\$ 15.44	\$ 16.22	\$ 17.03	\$ 17.88	\$ 18.24
Page - Part-time	N/A	\$ 15.00	\$ 15.75	\$ 16.54	\$ 17.37	\$ 18.24		
Parking Enforcement Supervisor	APNSEA	\$ 52,472.27	\$ 55,095.88	\$ 57,850.68	\$ 60,743.21	\$ 63,780.37	\$ 66,969.39	\$ 68,308.78
		\$ 4,372.69	\$ 4,591.32	\$ 4,820.89	\$ 5,061.93	\$ 5,315.03	\$ 5,580.78	\$ 5,692.40
		\$ 2,018.16	\$ 2,119.07	\$ 2,225.03	\$ 2,336.28	\$ 2,453.09	\$ 2,575.75	\$ 2,627.26
		\$ 25.23	\$ 26.49	\$ 27.81	\$ 29.20	\$ 30.66	\$ 32.20	\$ 32.84
Parks Crew Chief	ACEA	\$ 54,121.94	\$ 56,828.03	\$ 59,669.43	\$ 62,652.91	\$ 65,785.55	\$ 69,074.83	\$ 70,456.33
		\$ 4,510.16	\$ 4,735.67	\$ 4,972.45	\$ 5,221.08	\$ 5,482.13	\$ 5,756.24	\$ 5,871.36
		\$ 2,081.61	\$ 2,185.69	\$ 2,294.98	\$ 2,409.73	\$ 2,530.21	\$ 2,656.72	\$ 2,709.86
		\$ 26.02	\$ 27.32	\$ 28.69	\$ 30.12	\$ 31.63	\$ 33.21	\$ 33.87
Parks Maintenance Worker - Part-time	N/A	\$ 15.35	\$ 16.12	\$ 16.92	\$ 17.77	\$ 18.66		
Parks Superintendent	AMEA	\$ 89,975.35	\$ 94,474.12	\$ 99,197.82	\$ 104,157.71	\$ 109,365.60	\$ 114,833.88	\$ 117,130.56
		\$ 7,497.95	\$ 7,872.84	\$ 8,266.49	\$ 8,679.81	\$ 9,113.80	\$ 9,569.49	\$ 9,760.88
		\$ 3,460.59	\$ 3,633.62	\$ 3,815.30	\$ 4,006.07	\$ 4,206.37	\$ 4,416.69	\$ 4,505.02
		\$ 43.26	\$ 45.42	\$ 47.69	\$ 50.08	\$ 52.58	\$ 55.21	\$ 56.31
Parks Supervisor	AMEA	\$ 56,725.76	\$ 59,562.05	\$ 62,540.15	\$ 65,667.16	\$ 68,950.51	\$ 72,398.04	\$ 73,846.00
		\$ 4,727.15	\$ 4,963.50	\$ 5,211.68	\$ 5,472.26	\$ 5,745.88	\$ 6,033.17	\$ 6,153.83
		\$ 2,181.76	\$ 2,290.85	\$ 2,405.39	\$ 2,525.66	\$ 2,651.94	\$ 2,784.54	\$ 2,840.23
		\$ 27.27	\$ 28.64	\$ 30.07	\$ 31.57	\$ 33.15	\$ 34.81	\$ 35.50
Parks Worker I	ACEA	\$ 42,811.53	\$ 44,952.10	\$ 47,199.71	\$ 49,559.69	\$ 52,037.68	\$ 54,639.56	\$ 55,732.35
		\$ 3,567.63	\$ 3,746.01	\$ 3,933.31	\$ 4,129.97	\$ 4,336.47	\$ 4,553.30	\$ 4,644.36
		\$ 1,646.60	\$ 1,728.93	\$ 1,815.37	\$ 1,906.14	\$ 2,001.45	\$ 2,101.52	\$ 2,143.55
		\$ 20.58	\$ 21.61	\$ 22.69	\$ 23.83	\$ 25.02	\$ 26.27	\$ 26.79
Parks Worker II	ACEA	\$ 47,197.41	\$ 49,557.28	\$ 52,035.15	\$ 54,636.90	\$ 57,368.75	\$ 60,237.19	\$ 61,441.93
		\$ 3,933.12	\$ 4,129.77	\$ 4,336.26	\$ 4,553.08	\$ 4,780.73	\$ 5,019.77	\$ 5,120.16
		\$ 1,815.29	\$ 1,906.05	\$ 2,001.35	\$ 2,101.42	\$ 2,206.49	\$ 2,316.81	\$ 2,363.15
		\$ 22.69	\$ 23.83	\$ 25.02	\$ 26.27	\$ 27.58	\$ 28.96	\$ 29.54

**CITY OF ALHAMBRA  
COMPENSATION PLAN & SALARY SCHEDULE  
FISCAL YEAR 2021-2022**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Planning Aide	ACEA	\$ 51,247.48	\$ 53,809.85	\$ 56,500.34	\$ 59,325.36	\$ 62,291.63	\$ 65,406.21	\$ 66,714.34
		\$ 4,270.62	\$ 4,484.15	\$ 4,708.36	\$ 4,943.78	\$ 5,190.97	\$ 5,450.52	\$ 5,559.53
		\$ 1,971.06	\$ 2,069.61	\$ 2,173.09	\$ 2,281.74	\$ 2,395.83	\$ 2,515.62	\$ 2,565.94
		\$ 24.64	\$ 25.87	\$ 27.16	\$ 28.52	\$ 29.95	\$ 31.45	\$ 32.07
Police Administrative Manager	AMEA	\$ 74,942.65	\$ 78,689.78	\$ 82,624.27	\$ 86,755.48	\$ 91,093.26	\$ 95,647.92	\$ 97,560.88
		\$ 6,245.22	\$ 6,557.48	\$ 6,885.36	\$ 7,229.62	\$ 7,591.10	\$ 7,970.66	\$ 8,130.07
		\$ 2,882.41	\$ 3,026.53	\$ 3,177.86	\$ 3,336.75	\$ 3,503.59	\$ 3,678.77	\$ 3,752.34
		\$ 36.03	\$ 37.83	\$ 39.72	\$ 41.71	\$ 43.80	\$ 45.99	\$ 46.91
Police Cadet - Part-time	APNSEA	\$ 15.00	\$ 15.75	\$ 16.54	\$ 17.36	\$ 18.23		
Police Clerk	APNSEA	\$ 42,870.87	\$ 45,014.41	\$ 47,265.13	\$ 49,628.39	\$ 52,109.81	\$ 54,715.30	\$ 55,809.60
		\$ 3,572.57	\$ 3,751.20	\$ 3,938.76	\$ 4,135.70	\$ 4,342.48	\$ 4,559.61	\$ 4,650.80
		\$ 1,648.88	\$ 1,731.32	\$ 1,817.89	\$ 1,908.78	\$ 2,004.22	\$ 2,104.43	\$ 2,146.52
		\$ 20.61	\$ 21.64	\$ 22.72	\$ 23.86	\$ 25.05	\$ 26.31	\$ 26.83
Police Clerk- Part-time	APNSEA	\$ 17.30	\$ 18.16	\$ 19.07	\$ 20.02	\$ 21.02		
Police Communications Supervisor	APDA	\$ 67,446.31	\$ 70,818.62	\$ 74,359.55	\$ 78,077.53	\$ 81,981.41	\$ 86,080.48	\$ 87,802.09
		\$ 5,620.53	\$ 5,901.55	\$ 6,196.63	\$ 6,506.46	\$ 6,831.78	\$ 7,173.37	\$ 7,316.84
		\$ 2,594.09	\$ 2,723.79	\$ 2,859.98	\$ 3,002.98	\$ 3,153.13	\$ 3,310.79	\$ 3,377.00
		\$ 32.43	\$ 34.05	\$ 35.75	\$ 37.54	\$ 39.41	\$ 41.39	\$ 42.21
Police Corporal	APOA	\$ 88,226.90	\$ 92,638.25	\$ 97,270.16	\$ 102,133.67	\$ 107,240.35	\$ 112,602.37	
		\$ 7,352.24	\$ 7,719.85	\$ 8,105.85	\$ 8,511.14	\$ 8,936.70	\$ 9,383.53	
		\$ 3,393.34	\$ 3,563.01	\$ 3,741.16	\$ 3,928.22	\$ 4,124.63	\$ 4,330.86	
		\$ 42.42	\$ 44.54	\$ 46.77	\$ 49.10	\$ 51.56	\$ 54.14	
Police Lieutenant/Police Commander	APMA	\$ 119,297.08	\$ 125,261.93	\$ 131,525.03	\$ 138,101.28	\$ 145,006.35	\$ 152,256.66	
		\$ 9,941.42	\$ 10,438.49	\$ 10,960.42	\$ 11,508.44	\$ 12,083.86	\$ 12,688.06	
		\$ 4,588.35	\$ 4,817.77	\$ 5,058.66	\$ 5,311.59	\$ 5,577.17	\$ 5,856.03	
		\$ 57.36	\$ 60.22	\$ 63.23	\$ 66.40	\$ 69.72	\$ 73.20	
Police Officer	APOA	\$ 82,118.99	\$ 86,224.94	\$ 90,536.19	\$ 95,063.00	\$ 99,816.15	\$ 104,806.96	
		\$ 6,843.25	\$ 7,185.41	\$ 7,544.68	\$ 7,921.92	\$ 8,318.01	\$ 8,733.91	
		\$ 3,158.42	\$ 3,316.34	\$ 3,482.16	\$ 3,656.27	\$ 3,839.08	\$ 4,031.04	
		\$ 39.48	\$ 41.46	\$ 43.53	\$ 45.70	\$ 47.99	\$ 50.39	
Police Records Supervisor	APNSEA	\$ 52,472.27	\$ 55,095.88	\$ 57,850.68	\$ 60,743.21	\$ 63,780.37	\$ 66,969.39	\$ 68,308.78
		\$ 4,372.69	\$ 4,591.32	\$ 4,820.89	\$ 5,061.93	\$ 5,315.03	\$ 5,580.78	\$ 5,692.40
		\$ 2,018.16	\$ 2,119.07	\$ 2,225.03	\$ 2,336.28	\$ 2,453.09	\$ 2,575.75	\$ 2,627.26
		\$ 25.23	\$ 26.49	\$ 27.81	\$ 29.20	\$ 30.66	\$ 32.20	\$ 32.84
Police Recruit	N/A	\$ 76,675.07						
		\$ 6,389.59						
		\$ 2,949.04						
		\$ 36.86						
Police Sergeant	APOA	\$ 101,263.18	\$ 106,326.33	\$ 111,642.65	\$ 117,224.78	\$ 123,086.02	\$ 129,240.32	
		\$ 8,438.60	\$ 8,860.53	\$ 9,303.55	\$ 9,768.73	\$ 10,257.17	\$ 10,770.03	
		\$ 3,894.74	\$ 4,089.47	\$ 4,293.95	\$ 4,508.65	\$ 4,734.08	\$ 4,970.78	
		\$ 48.69	\$ 51.12	\$ 53.68	\$ 56.36	\$ 59.18	\$ 62.14	

**CITY OF ALHAMBRA  
COMPENSATION PLAN & SALARY SCHEDULE  
FISCAL YEAR 2021-2022**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Police Service Officer	APNSEA	\$ 41,962.05	\$ 44,060.16	\$ 46,263.16	\$ 48,576.32	\$ 51,005.14	\$ 53,555.40	\$ 54,626.50
		\$ 3,496.84	\$ 3,671.68	\$ 3,855.26	\$ 4,048.03	\$ 4,250.43	\$ 4,462.95	\$ 4,552.21
		\$ 1,613.93	\$ 1,694.62	\$ 1,779.35	\$ 1,868.32	\$ 1,961.74	\$ 2,059.82	\$ 2,101.02
		\$ 20.17	\$ 21.18	\$ 22.24	\$ 23.35	\$ 24.52	\$ 25.75	\$ 26.26
Pool Manager - Part-time	N/A	\$ 17.91	\$ 18.81	\$ 19.75	\$ 20.74	\$ 21.77		
Principal Planner	AMEA	\$ 87,657.96	\$ 92,040.86	\$ 96,642.90	\$ 101,475.05	\$ 106,548.80	\$ 111,876.24	\$ 114,113.76
		\$ 7,304.83	\$ 7,670.07	\$ 8,053.58	\$ 8,456.25	\$ 8,879.07	\$ 9,323.02	\$ 9,509.48
		\$ 3,371.46	\$ 3,540.03	\$ 3,717.03	\$ 3,902.89	\$ 4,098.03	\$ 4,302.93	\$ 4,388.99
		\$ 42.14	\$ 44.25	\$ 46.46	\$ 48.79	\$ 51.23	\$ 53.79	\$ 54.86
Program Coordinator	ACEA	\$ 47,217.16	\$ 49,578.02	\$ 52,056.92	\$ 54,659.77	\$ 57,392.75	\$ 60,262.39	\$ 61,467.64
		\$ 3,934.76	\$ 4,131.50	\$ 4,338.08	\$ 4,554.98	\$ 4,782.73	\$ 5,021.87	\$ 5,122.30
		\$ 1,816.04	\$ 1,906.85	\$ 2,002.19	\$ 2,102.30	\$ 2,207.41	\$ 2,317.78	\$ 2,364.14
		\$ 22.70	\$ 23.84	\$ 25.03	\$ 26.28	\$ 27.59	\$ 28.97	\$ 29.55
Property/Evidence Technician	APNSEA	\$ 52,472.27	\$ 55,095.88	\$ 57,850.68	\$ 60,743.21	\$ 63,780.37	\$ 66,969.39	\$ 68,308.78
		\$ 4,372.69	\$ 4,591.32	\$ 4,820.89	\$ 5,061.93	\$ 5,315.03	\$ 5,580.78	\$ 5,692.40
		\$ 2,018.16	\$ 2,119.07	\$ 2,225.03	\$ 2,336.28	\$ 2,453.09	\$ 2,575.75	\$ 2,627.26
		\$ 25.23	\$ 26.49	\$ 27.81	\$ 29.20	\$ 30.66	\$ 32.20	\$ 32.84
Public Works Inspector	ACEA	\$ 71,616.02	\$ 75,196.82	\$ 78,956.66	\$ 82,904.49	\$ 87,049.71	\$ 91,402.20	\$ 93,230.24
		\$ 5,968.00	\$ 6,266.40	\$ 6,579.72	\$ 6,908.71	\$ 7,254.14	\$ 7,616.85	\$ 7,769.19
		\$ 2,754.46	\$ 2,892.19	\$ 3,036.79	\$ 3,188.63	\$ 3,348.07	\$ 3,515.47	\$ 3,585.78
		\$ 34.43	\$ 36.15	\$ 37.96	\$ 39.86	\$ 41.85	\$ 43.94	\$ 44.82
Public Works Maintenance Worker	ACEA	\$ 42,811.53	\$ 44,952.10	\$ 47,199.71	\$ 49,559.69	\$ 52,037.68	\$ 54,639.56	\$ 55,732.35
		\$ 3,567.63	\$ 3,746.01	\$ 3,933.31	\$ 4,129.97	\$ 4,336.47	\$ 4,553.30	\$ 4,644.36
		\$ 1,646.60	\$ 1,728.93	\$ 1,815.37	\$ 1,906.14	\$ 2,001.45	\$ 2,101.52	\$ 2,143.55
		\$ 20.58	\$ 21.61	\$ 22.69	\$ 23.83	\$ 25.02	\$ 26.27	\$ 26.79
Public Works Maintenance Worker - Part-time	N/A	\$ 15.35	\$ 16.12	\$ 16.92	\$ 17.77	\$ 18.66		
Public Works Specialist - Part-time	N/A	\$ 18.70	\$ 19.64	\$ 20.62	\$ 21.65	\$ 22.73		
Public Works Superintendent	AMEA	\$ 90,821.84	\$ 95,362.93	\$ 100,131.08	\$ 105,137.63	\$ 110,394.51	\$ 115,914.24	\$ 118,232.52
		\$ 7,568.49	\$ 7,946.91	\$ 8,344.26	\$ 8,761.47	\$ 9,199.54	\$ 9,659.52	\$ 9,852.71
		\$ 3,493.15	\$ 3,667.81	\$ 3,851.20	\$ 4,043.76	\$ 4,245.94	\$ 4,458.24	\$ 4,547.40
		\$ 43.67	\$ 45.85	\$ 48.14	\$ 50.55	\$ 53.08	\$ 55.73	\$ 56.84
Purchasing Technician	ACEA	\$ 53,104.51	\$ 55,759.73	\$ 58,547.72	\$ 61,475.10	\$ 64,548.86	\$ 67,776.30	\$ 69,131.83
		\$ 4,425.38	\$ 4,646.64	\$ 4,878.98	\$ 5,122.93	\$ 5,379.07	\$ 5,648.03	\$ 5,760.99
		\$ 2,042.48	\$ 2,144.61	\$ 2,251.84	\$ 2,364.43	\$ 2,482.65	\$ 2,606.78	\$ 2,658.92
		\$ 25.53	\$ 26.81	\$ 28.15	\$ 29.56	\$ 31.03	\$ 32.59	\$ 33.24
Records Manager	AMEA	\$ 74,962.77	\$ 78,710.91	\$ 82,646.45	\$ 86,778.78	\$ 91,117.71	\$ 95,673.60	\$ 97,587.07
		\$ 6,246.90	\$ 6,559.24	\$ 6,887.20	\$ 7,231.56	\$ 7,593.14	\$ 7,972.80	\$ 8,132.26
		\$ 2,883.18	\$ 3,027.34	\$ 3,178.71	\$ 3,337.65	\$ 3,504.53	\$ 3,679.75	\$ 3,753.35
		\$ 36.04	\$ 37.84	\$ 39.73	\$ 41.72	\$ 43.81	\$ 46.00	\$ 46.92
Recreation Leader I - Part-time	N/A	\$ 15.00	\$ 15.75	\$ 16.53	\$ 17.36	\$ 18.23		
Recreation Leader II - Part-time	N/A	\$ 15.35	\$ 16.12	\$ 16.92	\$ 17.77	\$ 18.66		

**CITY OF ALHAMBRA  
COMPENSATION PLAN & SALARY SCHEDULE  
FISCAL YEAR 2021-2022**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Recreation Supervisor	ACEA	\$ 56,028.43	\$ 58,829.85	\$ 61,771.34	\$ 64,859.91	\$ 68,102.91	\$ 71,508.05	\$ 72,938.21
		\$ 4,669.04	\$ 4,902.49	\$ 5,147.61	\$ 5,404.99	\$ 5,675.24	\$ 5,959.00	\$ 6,078.18
		\$ 2,154.94	\$ 2,262.69	\$ 2,375.82	\$ 2,494.61	\$ 2,619.34	\$ 2,750.31	\$ 2,805.32
		\$ 26.94	\$ 28.28	\$ 29.70	\$ 31.18	\$ 32.74	\$ 34.38	\$ 35.07
Recycling Specialist - Part-time	N/A	40.60	42.63	44.76	46.99	49.34		
Revenue Supervisor	AMEA	\$ 74,962.77	\$ 78,710.91	\$ 82,646.45	\$ 86,778.78	\$ 91,117.71	\$ 95,673.60	\$ 97,587.07
		\$ 6,246.90	\$ 6,559.24	\$ 6,887.20	\$ 7,231.56	\$ 7,593.14	\$ 7,972.80	\$ 8,132.26
		\$ 2,883.18	\$ 3,027.34	\$ 3,178.71	\$ 3,337.65	\$ 3,504.53	\$ 3,679.75	\$ 3,753.35
		\$ 36.04	\$ 37.84	\$ 39.73	\$ 41.72	\$ 43.81	\$ 46.00	\$ 46.92
Seasonal Worker II - Part-time	N/A	\$ 16.07	\$ 16.87	\$ 17.72	\$ 18.60	\$ 19.53		
Senior Account Clerk	ACEA	\$ 50,941.19	\$ 53,488.25	\$ 56,162.66	\$ 58,970.79	\$ 61,919.33	\$ 65,015.30	\$ 66,315.60
		\$ 4,245.10	\$ 4,457.35	\$ 4,680.22	\$ 4,914.23	\$ 5,159.94	\$ 5,417.94	\$ 5,526.30
		\$ 1,959.28	\$ 2,057.24	\$ 2,160.10	\$ 2,268.11	\$ 2,381.51	\$ 2,500.59	\$ 2,550.60
		\$ 24.49	\$ 25.72	\$ 27.00	\$ 28.35	\$ 29.77	\$ 31.26	\$ 31.88
Senior Automotive Mechanic	ACEA	\$ 60,273.04	\$ 63,286.69	\$ 66,451.03	\$ 69,773.58	\$ 73,262.26	\$ 76,925.37	\$ 78,463.88
		\$ 5,022.75	\$ 5,273.89	\$ 5,537.59	\$ 5,814.46	\$ 6,105.19	\$ 6,410.45	\$ 6,538.66
		\$ 2,318.19	\$ 2,434.10	\$ 2,555.81	\$ 2,683.60	\$ 2,817.78	\$ 2,958.67	\$ 3,017.84
		\$ 28.98	\$ 30.43	\$ 31.95	\$ 33.55	\$ 35.22	\$ 36.98	\$ 37.72
Senior Concrete Worker	ACEA	\$ 52,733.75	\$ 55,370.43	\$ 58,138.96	\$ 61,045.90	\$ 64,098.20	\$ 67,303.11	\$ 68,649.17
		\$ 4,394.48	\$ 4,614.20	\$ 4,844.91	\$ 5,087.16	\$ 5,341.52	\$ 5,608.59	\$ 5,720.76
		\$ 2,028.22	\$ 2,129.63	\$ 2,236.11	\$ 2,347.92	\$ 2,465.32	\$ 2,588.58	\$ 2,640.35
		\$ 25.35	\$ 26.62	\$ 27.95	\$ 29.35	\$ 30.82	\$ 32.36	\$ 33.01
Senior Lifeguard/Instructor - Part-time	N/A	\$ 15.85	\$ 16.65	\$ 17.48	\$ 18.35	\$ 19.27		
Senior Services Supervisor	ACEA	\$ 56,067.93	\$ 58,871.32	\$ 61,814.89	\$ 64,905.63	\$ 68,150.92	\$ 71,558.46	\$ 72,989.63
		\$ 4,672.33	\$ 4,905.94	\$ 5,151.24	\$ 5,408.80	\$ 5,679.24	\$ 5,963.21	\$ 6,082.47
		\$ 2,156.46	\$ 2,264.28	\$ 2,377.50	\$ 2,496.37	\$ 2,621.19	\$ 2,752.25	\$ 2,807.29
		\$ 26.96	\$ 28.30	\$ 29.72	\$ 31.21	\$ 32.77	\$ 34.40	\$ 35.09
Senior Street Maintenance Worker	ACEA	\$ 50,737.24	\$ 53,274.11	\$ 55,937.81	\$ 58,734.70	\$ 61,671.44	\$ 64,755.01	\$ 66,050.11
		\$ 4,228.10	\$ 4,439.51	\$ 4,661.48	\$ 4,894.56	\$ 5,139.29	\$ 5,396.25	\$ 5,504.18
		\$ 1,951.43	\$ 2,049.00	\$ 2,151.45	\$ 2,259.03	\$ 2,371.98	\$ 2,490.58	\$ 2,540.39
		\$ 24.39	\$ 25.61	\$ 26.89	\$ 28.24	\$ 29.65	\$ 31.13	\$ 31.76
Senior Traffic Painter	ACEA	\$ 54,220.20	\$ 56,931.21	\$ 59,777.78	\$ 62,766.66	\$ 65,905.00	\$ 69,200.25	\$ 70,584.25
		\$ 4,518.35	\$ 4,744.27	\$ 4,981.48	\$ 5,230.56	\$ 5,492.08	\$ 5,766.69	\$ 5,882.02
		\$ 2,085.39	\$ 2,189.66	\$ 2,299.15	\$ 2,414.10	\$ 2,534.81	\$ 2,661.55	\$ 2,714.78
		\$ 26.07	\$ 27.37	\$ 28.74	\$ 30.18	\$ 31.69	\$ 33.27	\$ 33.94
Senior Wastewater Utility Worker	ACEA	\$ 55,802.46	\$ 58,592.58	\$ 61,522.21	\$ 64,598.32	\$ 67,828.24	\$ 71,219.65	\$ 72,644.05
		\$ 4,650.21	\$ 4,882.72	\$ 5,126.85	\$ 5,383.19	\$ 5,652.35	\$ 5,934.97	\$ 6,053.67
		\$ 2,146.25	\$ 2,253.56	\$ 2,366.24	\$ 2,484.55	\$ 2,608.78	\$ 2,739.22	\$ 2,794.00
		\$ 26.83	\$ 28.17	\$ 29.58	\$ 31.06	\$ 32.61	\$ 34.24	\$ 34.93

**CITY OF ALHAMBRA  
COMPENSATION PLAN & SALARY SCHEDULE  
FISCAL YEAR 2021-2022**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Senior Water Production Operator	ACEA	\$ 61,727.79	\$ 64,814.17	\$ 68,054.88	\$ 71,457.63	\$ 75,030.51	\$ 78,782.03	\$ 80,357.67
		\$ 5,143.98	\$ 5,401.18	\$ 5,671.24	\$ 5,954.80	\$ 6,252.54	\$ 6,565.17	\$ 6,696.47
		\$ 2,374.15	\$ 2,492.85	\$ 2,617.50	\$ 2,748.37	\$ 2,885.79	\$ 3,030.08	\$ 3,090.68
		\$ 29.68	\$ 31.16	\$ 32.72	\$ 34.36	\$ 36.07	\$ 37.88	\$ 38.63
Senior Water Utility Worker	ACEA	\$ 55,802.46	\$ 58,592.58	\$ 61,522.21	\$ 64,598.32	\$ 67,828.24	\$ 71,219.65	\$ 72,644.05
		\$ 4,650.21	\$ 4,882.72	\$ 5,126.85	\$ 5,383.19	\$ 5,652.35	\$ 5,934.97	\$ 6,053.67
		\$ 2,146.25	\$ 2,253.56	\$ 2,366.24	\$ 2,484.55	\$ 2,608.78	\$ 2,739.22	\$ 2,794.00
		\$ 26.83	\$ 28.17	\$ 29.58	\$ 31.06	\$ 32.61	\$ 34.24	\$ 34.93
Signal & Lighting Foreman	AMEA	\$ 67,829.14	\$ 71,220.60	\$ 74,781.63	\$ 78,520.71	\$ 82,446.74	\$ 86,569.08	\$ 88,300.46
		\$ 5,652.43	\$ 5,935.05	\$ 6,231.80	\$ 6,543.39	\$ 6,870.56	\$ 7,214.09	\$ 7,358.37
		\$ 2,608.81	\$ 2,739.25	\$ 2,876.22	\$ 3,020.03	\$ 3,171.03	\$ 3,329.58	\$ 3,396.17
		\$ 32.61	\$ 34.24	\$ 35.95	\$ 37.75	\$ 39.64	\$ 41.62	\$ 42.45
Street Maintenance Worker	ACEA	\$ 47,197.41	\$ 49,557.28	\$ 52,035.15	\$ 54,636.90	\$ 57,368.75	\$ 60,237.19	\$ 61,441.93
		\$ 3,933.12	\$ 4,129.77	\$ 4,336.26	\$ 4,553.08	\$ 4,780.73	\$ 5,019.77	\$ 5,120.16
		\$ 1,815.29	\$ 1,906.05	\$ 2,001.35	\$ 2,101.42	\$ 2,206.49	\$ 2,316.81	\$ 2,363.15
		\$ 22.69	\$ 23.83	\$ 25.02	\$ 26.27	\$ 27.58	\$ 28.96	\$ 29.54
Street Sweeper	ACEA	\$ 47,197.41	\$ 49,557.28	\$ 52,035.15	\$ 54,636.90	\$ 57,368.75	\$ 60,237.19	\$ 61,441.93
		\$ 3,933.12	\$ 4,129.77	\$ 4,336.26	\$ 4,553.08	\$ 4,780.73	\$ 5,019.77	\$ 5,120.16
		\$ 1,815.29	\$ 1,906.05	\$ 2,001.35	\$ 2,101.42	\$ 2,206.49	\$ 2,316.81	\$ 2,363.15
		\$ 22.69	\$ 23.83	\$ 25.02	\$ 26.27	\$ 27.58	\$ 28.96	\$ 29.54
System Analyst	APNSEA	\$ 77,730.56	\$ 81,617.09	\$ 85,697.95	\$ 89,982.84	\$ 94,481.99	\$ 99,206.09	\$ 101,190.21
		\$ 6,477.55	\$ 6,801.42	\$ 7,141.50	\$ 7,498.57	\$ 7,873.50	\$ 8,267.17	\$ 8,432.52
		\$ 2,989.64	\$ 3,139.12	\$ 3,296.07	\$ 3,460.88	\$ 3,633.92	\$ 3,815.62	\$ 3,891.93
		\$ 37.37	\$ 39.24	\$ 41.20	\$ 43.26	\$ 45.42	\$ 47.70	\$ 48.65
Traffic Analyst	APNSEA	\$ 52,472.27	\$ 55,095.88	\$ 57,850.68	\$ 60,743.21	\$ 63,780.37	\$ 66,969.39	\$ 68,308.78
		\$ 4,372.69	\$ 4,591.32	\$ 4,820.89	\$ 5,061.93	\$ 5,315.03	\$ 5,580.78	\$ 5,692.40
		\$ 2,018.16	\$ 2,119.07	\$ 2,225.03	\$ 2,336.28	\$ 2,453.09	\$ 2,575.75	\$ 2,627.26
		\$ 25.23	\$ 26.49	\$ 27.81	\$ 29.20	\$ 30.66	\$ 32.20	\$ 32.84
Traffic Engineering Supervisor	AMEA	\$ 86,126.51	\$ 90,432.84	\$ 94,954.48	\$ 99,702.20	\$ 104,687.31	\$ 109,921.68	\$ 112,120.11
		\$ 7,177.21	\$ 7,536.07	\$ 7,912.87	\$ 8,308.52	\$ 8,723.94	\$ 9,160.14	\$ 9,343.34
		\$ 3,312.56	\$ 3,478.19	\$ 3,652.10	\$ 3,834.70	\$ 4,026.44	\$ 4,227.76	\$ 4,312.31
		\$ 41.41	\$ 43.48	\$ 45.65	\$ 47.93	\$ 50.33	\$ 52.85	\$ 53.90
Traffic Painter	ACEA	\$ 50,437.41	\$ 52,959.28	\$ 55,607.24	\$ 58,387.60	\$ 61,306.98	\$ 64,372.33	\$ 65,659.78
		\$ 4,203.12	\$ 4,413.27	\$ 4,633.94	\$ 4,865.63	\$ 5,108.92	\$ 5,364.36	\$ 5,471.65
		\$ 1,939.90	\$ 2,036.90	\$ 2,138.74	\$ 2,245.68	\$ 2,357.96	\$ 2,475.86	\$ 2,525.38
		\$ 24.25	\$ 25.46	\$ 26.73	\$ 28.07	\$ 29.48	\$ 30.95	\$ 31.57
Traffic Painting Foreman	AMEA	\$ 67,829.14	\$ 71,220.60	\$ 74,781.63	\$ 78,520.71	\$ 82,446.74	\$ 86,569.08	\$ 88,300.46
		\$ 5,652.43	\$ 5,935.05	\$ 6,231.80	\$ 6,543.39	\$ 6,870.56	\$ 7,214.09	\$ 7,358.37
		\$ 2,608.81	\$ 2,739.25	\$ 2,876.22	\$ 3,020.03	\$ 3,171.03	\$ 3,329.58	\$ 3,396.17
		\$ 32.61	\$ 34.24	\$ 35.95	\$ 37.75	\$ 39.64	\$ 41.62	\$ 42.45

**CITY OF ALHAMBRA  
COMPENSATION PLAN & SALARY SCHEDULE  
FISCAL YEAR 2021-2022**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Utility Billing Clerk	ACEA	\$ 50,931.31	\$ 53,477.88	\$ 56,151.77	\$ 58,959.36	\$ 61,907.33	\$ 65,002.69	\$ 66,302.75
		\$ 4,244.28	\$ 4,456.49	\$ 4,679.31	\$ 4,913.28	\$ 5,158.94	\$ 5,416.89	\$ 5,525.23
		\$ 1,958.90	\$ 2,056.84	\$ 2,159.68	\$ 2,267.67	\$ 2,381.05	\$ 2,500.10	\$ 2,550.11
		\$ 24.49	\$ 25.71	\$ 27.00	\$ 28.35	\$ 29.76	\$ 31.25	\$ 31.88
Utilities Landscape Maintenance Specialist	AMEA	\$ 68,484.10	\$ 71,908.31	\$ 75,503.73	\$ 79,278.91	\$ 83,242.86	\$ 87,405.00	\$ 89,153.10
		\$ 5,707.01	\$ 5,992.36	\$ 6,291.98	\$ 6,606.58	\$ 6,936.90	\$ 7,283.75	\$ 7,429.43
		\$ 2,634.00	\$ 2,765.70	\$ 2,903.99	\$ 3,049.19	\$ 3,201.65	\$ 3,361.73	\$ 3,428.97
		\$ 32.93	\$ 34.57	\$ 36.30	\$ 38.12	\$ 40.02	\$ 42.02	\$ 42.86
Utility Warehouse Purchasing Technician	ACEA	\$ 64,454.41	\$ 67,677.13	\$ 71,060.99	\$ 74,614.04	\$ 78,344.74	\$ 82,261.98	\$ 83,907.22
		\$ 5,371.20	\$ 5,639.76	\$ 5,921.75	\$ 6,217.84	\$ 6,528.73	\$ 6,855.17	\$ 6,992.27
		\$ 2,479.02	\$ 2,602.97	\$ 2,733.12	\$ 2,869.77	\$ 3,013.26	\$ 3,163.92	\$ 3,227.20
		\$ 30.99	\$ 32.54	\$ 34.16	\$ 35.87	\$ 37.67	\$ 39.55	\$ 40.34
Utility/Back Flow Inspector	ACEA	\$ 71,616.02	\$ 75,196.82	\$ 78,956.66	\$ 82,904.49	\$ 87,049.71	\$ 91,402.20	\$ 93,230.24
		\$ 5,968.00	\$ 6,266.40	\$ 6,579.72	\$ 6,908.71	\$ 7,254.14	\$ 7,616.85	\$ 7,769.19
		\$ 2,754.46	\$ 2,892.19	\$ 3,036.79	\$ 3,188.63	\$ 3,348.07	\$ 3,515.47	\$ 3,585.78
		\$ 34.43	\$ 36.15	\$ 37.96	\$ 39.86	\$ 41.85	\$ 43.94	\$ 44.82
Vice Mayor	City Council	\$ 11,004.00						
		\$ 917.00						
Wastewater Supervisor	AMEA	\$ 72,574.77	\$ 76,203.51	\$ 80,013.68	\$ 84,014.37	\$ 88,215.09	\$ 92,625.84	\$ 94,478.36
		\$ 6,047.90	\$ 6,350.29	\$ 6,667.81	\$ 7,001.20	\$ 7,351.26	\$ 7,718.82	\$ 7,873.20
		\$ 2,791.34	\$ 2,930.90	\$ 3,077.45	\$ 3,231.32	\$ 3,392.89	\$ 3,562.53	\$ 3,633.78
		\$ 34.89	\$ 36.64	\$ 38.47	\$ 40.39	\$ 42.41	\$ 44.53	\$ 45.42
Wastewater Utility Worker I	ACEA	\$ 44,145.12	\$ 46,352.38	\$ 48,670.00	\$ 51,103.50	\$ 53,658.67	\$ 56,341.61	\$ 57,468.44
		\$ 3,678.76	\$ 3,862.70	\$ 4,055.83	\$ 4,258.62	\$ 4,471.56	\$ 4,695.13	\$ 4,789.04
		\$ 1,697.89	\$ 1,782.78	\$ 1,871.92	\$ 1,965.52	\$ 2,063.80	\$ 2,166.98	\$ 2,210.32
		\$ 21.22	\$ 22.29	\$ 23.40	\$ 24.57	\$ 25.80	\$ 27.09	\$ 27.63
Wastewater Utility Worker II	ACEA	\$ 51,909.24	\$ 54,504.71	\$ 57,229.94	\$ 60,091.44	\$ 63,096.01	\$ 66,250.81	\$ 67,575.83
		\$ 4,325.77	\$ 4,542.06	\$ 4,769.16	\$ 5,007.62	\$ 5,258.00	\$ 5,520.90	\$ 5,631.32
		\$ 1,996.51	\$ 2,096.33	\$ 2,201.15	\$ 2,311.21	\$ 2,426.77	\$ 2,548.11	\$ 2,599.07
		\$ 24.96	\$ 26.20	\$ 27.51	\$ 28.89	\$ 30.34	\$ 31.85	\$ 32.49
Water Production Operator I	ACEA	\$ 49,726.18	\$ 52,212.48	\$ 54,823.11	\$ 57,564.26	\$ 60,442.48	\$ 63,464.60	\$ 64,733.89
		\$ 4,143.85	\$ 4,351.04	\$ 4,568.59	\$ 4,797.02	\$ 5,036.87	\$ 5,288.72	\$ 5,394.49
		\$ 1,912.55	\$ 2,008.17	\$ 2,108.58	\$ 2,214.01	\$ 2,324.71	\$ 2,440.95	\$ 2,489.77
		\$ 23.91	\$ 25.10	\$ 26.36	\$ 27.68	\$ 29.06	\$ 30.51	\$ 31.12
Water Production Operator II	ACEA	\$ 57,421.27	\$ 60,292.34	\$ 63,306.95	\$ 66,472.30	\$ 69,795.92	\$ 73,285.71	\$ 74,751.43
		\$ 4,785.11	\$ 5,024.36	\$ 5,275.58	\$ 5,539.36	\$ 5,816.33	\$ 6,107.14	\$ 6,229.29
		\$ 2,208.51	\$ 2,318.94	\$ 2,434.88	\$ 2,556.63	\$ 2,684.46	\$ 2,818.68	\$ 2,875.05
		\$ 27.61	\$ 28.99	\$ 30.44	\$ 31.96	\$ 33.56	\$ 35.23	\$ 35.94
Water Production Supervisor	AMEA	\$ 72,574.77	\$ 76,203.51	\$ 80,013.68	\$ 84,014.37	\$ 88,215.09	\$ 92,625.84	\$ 94,478.36
		\$ 6,047.90	\$ 6,350.29	\$ 6,667.81	\$ 7,001.20	\$ 7,351.26	\$ 7,718.82	\$ 7,873.20
		\$ 2,791.34	\$ 2,930.90	\$ 3,077.45	\$ 3,231.32	\$ 3,392.89	\$ 3,562.53	\$ 3,633.78
		\$ 34.89	\$ 36.64	\$ 38.47	\$ 40.39	\$ 42.41	\$ 44.53	\$ 45.42



**CITY OF ALHAMBRA  
COMPENSATION PLAN & SALARY SCHEDULE  
FISCAL YEAR 2021-2022**

POSITION TITLE	BARGAINING UNIT	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Water Utility Supervisor	AMEA	\$ 72,574.77	\$ 76,203.51	\$ 80,013.68	\$ 84,014.37	\$ 88,215.09	\$ 92,625.84	\$ 94,478.36
		\$ 6,047.90	\$ 6,350.29	\$ 6,667.81	\$ 7,001.20	\$ 7,351.26	\$ 7,718.82	\$ 7,873.20
		\$ 2,791.34	\$ 2,930.90	\$ 3,077.45	\$ 3,231.32	\$ 3,392.89	\$ 3,562.53	\$ 3,633.78
		\$ 34.89	\$ 36.64	\$ 38.47	\$ 40.39	\$ 42.41	\$ 44.53	\$ 45.42
Water Utility Worker I	ACEA	\$ 44,145.12	\$ 46,352.38	\$ 48,670.00	\$ 51,103.50	\$ 53,658.67	\$ 56,341.61	\$ 57,468.44
		\$ 3,678.76	\$ 3,862.70	\$ 4,055.83	\$ 4,258.62	\$ 4,471.56	\$ 4,695.13	\$ 4,789.04
		\$ 1,697.89	\$ 1,782.78	\$ 1,871.92	\$ 1,965.52	\$ 2,063.80	\$ 2,166.98	\$ 2,210.32
		\$ 21.22	\$ 22.29	\$ 23.40	\$ 24.57	\$ 25.80	\$ 27.09	\$ 27.63
Water Utility Worker II	ACEA	\$ 51,909.24	\$ 54,504.71	\$ 57,229.94	\$ 60,091.44	\$ 63,096.01	\$ 66,250.81	\$ 67,575.83
		\$ 4,325.77	\$ 4,542.06	\$ 4,769.16	\$ 5,007.62	\$ 5,258.00	\$ 5,520.90	\$ 5,631.32
		\$ 1,996.51	\$ 2,096.33	\$ 2,201.15	\$ 2,311.21	\$ 2,426.77	\$ 2,548.11	\$ 2,599.07
		\$ 24.96	\$ 26.20	\$ 27.51	\$ 28.89	\$ 30.34	\$ 31.85	\$ 32.49
Youth Service Counselor	APNSEA	\$ 66,054.62	\$ 69,357.35	\$ 72,825.21	\$ 76,466.47	\$ 80,289.80	\$ 84,304.29	\$ 85,990.37
		\$ 5,504.55	\$ 5,779.78	\$ 6,068.77	\$ 6,372.21	\$ 6,690.82	\$ 7,025.36	\$ 7,165.86
		\$ 2,540.56	\$ 2,667.59	\$ 2,800.97	\$ 2,941.02	\$ 3,088.07	\$ 3,242.47	\$ 3,307.32
		\$ 31.76	\$ 33.35	\$ 35.01	\$ 36.76	\$ 38.60	\$ 40.53	\$ 41.34