

CITY OF ALHAMBRA - SALARY SCHEDULE
EFFECTIVE JULY 1, 2017 THRU JUNE 30, 2019

FULL TIME CLASSIFICATIONS							
GENERAL CLASSIFICATIONS (+5% Effective July 1, 2017)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Account Clerk	3451	3627	3801	3992	4200	4408	4497
Accounting Technician	4412	4633	4868	5114	5362	5633	5747
Accounts Payable Clerk	3669	3843	4037	4240	4451	4675	4770
Administrative Aide	3987	4185	4391	4614	4842	5084	5188
Architect/Urban Designer	6574	6895	7237	7606	7987	8386	8553
Assistant Planner	4412	4634	4868	5114	5362	5633	5747
Assistant Tree Trimmer	3669	3843	4037	4242	4451	4675	4770
Associate Planner	5963	6260	6567	6895	7237	7606	7761
Auto Shop Service Worker	3719	3903	4095	4302	4515	4748	4841
Automotive Mechanic	4360	4575	4805	5039	5296	5560	5672
Building Maintenance Worker	3681	3867	4059	4262	4473	4699	4795
Case Worker	3671	3847	4040	4245	4458	4684	4780
Cashier I	3167	3325	3493	3671	3852	4048	4130
Cashier II	3334	3495	3675	3858	4053	4257	4340
Clerical Assistant I	3167	3325	3493	3671	3852	4048	4130
Clerical Assistant II	3334	3495	3675	3858	4053	4257	4340
Clerical Assistant III	3671	3847	4040	4245	4458	4684	4780
Code Enforcement Officer	4876	5122	5378	5645	5927	6228	6351
Communications Supervisor	5662	5945	6242	6554	6883	7227	7372
Communications Technician	5392	5662	5952	6244	6556	6885	7019
Community Programs Supervisor	4360	4575	4806	5039	5296	5561	5673
Concrete Worker Finisher	3815	4007	4206	4416	4637	4871	4973
Custodian	3188	3348	3516	3689	3885	4077	4158
Custodian II	3509	3682	3869	4056	4270	4486	4574
Field Service Representative	4256	4466	4688	4923	5173	5435	5543
Deputy City Clerk	4106	4312	4528	4755	4992	5242	5345
Electrical Maintenance Worker I	3753	3942	4140	4343	4558	4784	4883
Electrical Maintenance Worker II	4058	4312	4523	4757	4990	5244	5348
Electrician	4820	5054	5312	5576	5852	6144	6270

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Engineering Associate	6629	6958	7307	7672	8056	8470	8638
Executive Assistant	3987	4185	4391	4615	4843	5084	5188
Fire Apparatus Technician	4863	5100	5363	5633	5918	6209	6333
Fire Prevention Specialist	5551	5829	6122	6426	6746	7088	7228
Fire Protection Specialist	5551	5829	6122	6426	6746	7088	7228
Heavy Equipment Operator I	4092	4297	4507	4730	4973	5223	5328
Heavy Equipment Operator II	4381	4597	4829	5077	5325	5590	5704
Housing Aide	3987	4185	4391	4615	4843	5084	5188
Housing Assistant	4391	4614	4839	5084	5335	5605	5719
Landscape Maintenance Worker	3329	3495	3675	3858	4049	4247	4332
Librarian I	4532	4764	4997	5249	5514	5792	5906
Librarian II	5012	5258	5525	5799	6091	6389	6517
Library Assistant	3713	3899	4093	4299	4511	4743	4836
Library Computer Administrator	4532	4764	4997	5249	5514	5792	5906
Library Database Specialist	4123	4333	4548	4775	5011	5269	5373
Page	1976	2076	2178	2292	2408	2525	2575
Parks Crew Chief	4209	4419	4639	4875	5120	5376	5485
Parks Worker I	3329	3495	3675	3858	4049	4247	4332
Parks Worker II	3670	3842	4038	4242	4451	4675	4770
Planning Aide	3987	4185	4391	4615	4843	5084	5188
Program Coordinator	3671	3847	4040	4245	4458	4684	4780
Program Coordinator-Transportation	4391	4611	4839	5084	5335	5605	5719
Public Works Engineering Technician	6069	6374	6690	7022	7379	7747	7901
Public Works Inspector	5576	5852	6148	6454	6777	7107	7250
Pump Operator I	3867	4056	4263	4473	4699	4935	5035
Pump Operator II	4465	4689	4923	5166	5437	5706	5819
Purchasing Technician	4127	4335	4554	4643	4783	5020	5376
Recreation Supervisor	4360	4575	4805	5039	5296	5560	5672
Rehabilitation Specialist	4771	5011	5262	5525	5800	6091	6215
Revenue Collection Specialist	5085	5336	5608	5889	6182	6492	6624
Secretary to the City Clerk	3987	4185	4391	4615	4843	5084	5188
Senior Account Clerk	3961	4159	4369	4585	4814	5056	5157

CITY OF ALHAMBRA - SALARY SCHEDULE
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Senior Automotive Mechanic	4863	5100	5369	5633	5918	6209	6333
Senior Deputy City Clerk	4311	4528	4753	4994	5242	5504	5612
Senior Pump Operator	4682	4911	5153	5414	5688	5971	6090
Senior Utility Maintenance Worker	4428	4650	4889	5128	5382	5660	5770
Street Maintenance Worker	3670	3842	4038	4242	4451	4675	4770
Supervisor of Senior Services	4360	4575	4805	5039	5296	5560	5672
Technical Service Coordinator	5012	5263	5525	5800	6091	6389	6517
Traffic Painter	3922	4121	4329	4549	4776	5018	5117
Tree Trimmer	4031	4229	4444	4660	4896	5145	5248
Utility Accounting Technician	4412	4633	4581	5114	5362	5633	5747
Utility Analyst	5964	6260	6567	6895	7237	7607	7761
Utility Assistant	4391	4615	4839	5084	5334	5605	5718
Utility Billing Clerk	3961	4159	4369	4585	4814	5056	5157
Utility Communication Technician	5392	5662	5952	6244	6556	6885	7019
Utility Engineering Technician	6069	6374	6690	7022	7379	7747	7691
Utility Maintenance Worker	3670	3842	4038	4242	4451	4675	4770
Utility/Back Flow Inspector	5576	5852	6148	6454	6777	7107	7250
Utility Service Technician	5012	5258	5525	5799	6091	6389	6517
Utility Warehouse Purchasing Technician	5012	5258	5525	5799	6091	6389	6517
Water Conservation Irrigation Specialist	4211	4421	4639	4875	5120	5376	5485
(+7% EFF. 7/1/2017)							
Senior Wastewater Utility Worker	4337	4551	4778	5017	5272	5538	5649
Wastewater Utility Worker I	3433	3602	3785	3972	4170	4377	4464
Wastewater Utility Worker II	4037	4238	4452	4667	4904	5137	5244
Senior Water Utility Worker	4337	4551	4778	5017	5272	5538	5649
Water Utility Worker I	3433	3602	3785	3972	4170	4377	4464
Water Utility Worker II	4037	4238	4452	4667	4904	5137	5244

CITY OF ALHAMBRA - SALARY SCHEDULE
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GENERAL CLASSIFICATIONS (+2% Effective July 1, 2018)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Account Clerk	3520	3700	3877	4072	4284	4496	4587
Accounting Technician	4500	4726	4780	5216	5469	5746	5862
Accounts Payable Clerk	3742	3920	4118	4325	4540	4769	4865
Administrative Aide	4067	4269	4479	4706	4939	5186	5292
Architect/Urban Designer	6705	7033	7412	7758	8147	8554	8724
Assistant Planner	4500	4727	4780	5216	5469	5757	5862
Assistant Tree Trimmer	3742	3920	4118	4327	4540	4769	4865
Associate Planner	6082	6385	6698	7033	7382	7758	7916
Auto Shop Service Worker	3793	3981	4177	4388	4605	4843	4938
Automotive Mechanic	4447	4667	4901	5140	5402	5671	5785
Building Maintenance Worker	3755	3944	4140	4347	4562	4793	4891
Case Worker	3744	3924	4121	4330	4547	4778	4876
Cashier I	3230	3392	3563	3744	3929	4129	4213
Cashier II	3401	3565	3749	3935	4134	4342	4427
Clerical Assistant I	3230	3392	3563	3744	3929	4129	4213
Clerical Assistant II	3401	3565	3749	3935	4134	4342	4427
Clerical Assistant III	3744	3924	4121	4330	4547	4778	4876
Code Enforcement Officer	4974	5224	5486	5758	6046	6353	6478
Communications Supervisor	5775	6064	6367	6685	7021	7372	7519
Communications Technician	5500	5775	6031	6369	6687	7023	7159
Community Programs Supervisor	4447	4667	4902	5140	5402	5672	5786
Concrete Worker Finisher	3891	4087	4290	4504	4730	4968	5072
Custodian	3252	3415	3586	3763	3963	4159	4241
Custodian II	3579	3756	3946	4137	4355	4576	4665
Field Service Representative	4341	4555	4782	5021	5276	5544	5654
Deputy City Clerk	4188	4398	4619	4850	5092	5347	5452
Electrical Maintenance Worker I	3828	4021	4223	4430	4649	4880	4981
Electrical Maintenance Worker II	4139	4398	4613	4852	5090	5349	5455
Electrician	4916	5155	5418	5688	5969	6267	6395
Engineering Associate	6762	7097	7453	7825	8217	8639	8811

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Executive Assistant	4067	4269	4479	4707	4940	5186	5292
Fire Apparatus Technician	4960	5202	5470	5746	6036	6333	6460
Fire Prevention Specialist	5662	5946	6244	6555	6881	7230	7373
Fire Protection Specialist	5662	5946	6244	6555	6881	7230	7373
Heavy Equipment Operator I	4174	4383	4597	4825	5072	5327	5435
Heavy Equipment Operator II	4469	4689	4926	5179	5432	5702	5818
Housing Aide	4067	4269	4479	4707	4940	5186	5292
Housing Assistant	4479	4706	4936	5186	5442	5717	5833
Landscape Maintenance Worker	3396	3565	3749	3935	4130	4332	4419
Librarian I	4623	4859	5097	5354	5624	5908	6024
Librarian II	5112	5363	5636	5915	6213	6517	6647
Library Assistant	3787	3977	4175	4385	4601	4838	4933
Library Computer Administrator	4623	4859	5097	5354	5624	5908	6024
Library Database Specialist	4205	4420	4639	4871	5111	5374	5480
Page	2016	2118	2222	2338	2456	2576	2627
Parks Crew Chief	4293	4507	4732	4973	5222	5484	5595
Parks Worker I	3396	3565	3749	3935	4130	4332	4419
Parks Worker II	3743	3919	4119	4327	4540	4769	4865
Planning Aide	4067	4269	4479	4707	4940	5186	5292
Program Coordinator	3744	3924	4121	4330	4547	4778	4876
Program Coordinator-Transportation	4479	4703	4936	5186	5442	5717	5833
Public Works Engineering Technician	6190	6501	6824	7162	7527	7902	8059
Public Works Inspector	5688	5969	6271	6583	6913	7249	7395
Pump Operator I	3944	4137	4348	4562	4793	5034	5136
Pump Operator II	4554	4783	5021	5269	5546	5820	5935
Purchasing Technician	4210	4422	4645	4736	4879	5120	5484
Recreation Supervisor	4447	4667	4901	5140	5402	5671	5785
Rehabilitation Specialist	4866	5111	5367	5636	5916	6213	6339
Revenue Collection Specialist	5187	5443	5720	6007	6306	6622	6756
Secretary to the City Clerk	4067	4269	4479	4707	4940	5186	5292
Senior Account Clerk	4040	4242	4456	4677	4910	5157	5260
Senior Automotive Mechanic	4960	5202	5476	5746	6036	6333	6460

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Senior Deputy City Clerk	4397	4619	4848	5094	5347	5614	5724
Senior Pump Operator	4776	5009	5256	5522	5802	6090	6212
Senior Utility Maintenance Worker	4517	4743	4987	5231	5490	5773	5885
Senior Wastewater Utility Worker	4424	4642	4874	5117	5377	5649	5762
Senior Water Utility Worker	4424	4642	4874	5117	5377	5649	5762
Street Maintenance Worker	3743	3919	4119	4327	4540	4769	4865
Supervisor of Senior Services	4447	4667	4901	5140	5402	5671	5785
Technical Service Coordinator	5112	5368	5636	5916	6213	6517	6647
Traffic Painter	4000	4203	4416	4640	4872	5118	5219
Tree Trimmer	4112	4314	4533	4753	4994	5248	5353
Utility Accounting Technician	4500	4726	4673	5216	5469	5746	5862
Utility Analyst	6083	6385	6698	7033	7382	7759	7916
Utility Assistant	4479	4707	4936	5186	5441	5717	5832
Utility Billing Clerk	4040	4242	4456	4677	4910	5157	5260
Utility Communication Technician	5500	5775	6071	6369	6687	7023	7159
Utility Engineering Technician	6190	6501	6824	7162	7527	7902	7845
Utility Maintenance Worker	3743	3919	4119	4327	4540	4769	4865
Utility/Back Flow Inspector	5688	5969	6271	6583	6913	7249	7395
Utility Service Technician	5112	5363	5636	5915	6213	6517	6647
Utility Warehouse Purchasing Technician	5112	5363	5636	5915	6213	6517	6647
Wastewater Utility Worker I	3433	3674	3861	4051	4253	4465	4553
Wastewater Utility Worker II	4118	4323	4541	4760	5002	5240	5349
Water Conservation Irrigation Specialist	4295	4509	4732	4973	5222	5484	5595
Water Utility Worker I	3433	3674	3861	4051	4253	4465	4553
Water Utility Worker II	4118	4323	4541	4760	5002	5240	5349

POL DEPT.SWORN (+3% Effective July 1, 2017)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Police Recruit * /Police Officer	6338	6653	6990	7333	7704	N/A	N/A
Police Corporal	6811	7186	7510	7885	8277	N/A	N/A
Police Sergeant	7804	8195	8618	9048	9499	N/A	N/A

CITY OF ALHAMBRA - SALARY SCHEDULE
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POL DEPT.SWORN (+2% Effective July 1, 2018)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Police Recruit * /Police Officer	6465	6786	7130	7480	7858	N/A	N/A
Police Corporal	6947	7330	7660	8043	8443	N/A	N/A
Police Sergeant	7960	8359	8790	9229	9689	N/A	N/A

POLICE DEPT MGMT (+4% Effective July 1, 2017)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Police Lieutenant/Police Commander	9096	9550	10027	10528	11054	11608	N/A
Assistant Police Chief	10415	10935	11480	12055	12658	13291	N/A

POLICE DEPT MGMT (+2% Effective July 1, 2018)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Police Lieutenant/Police Commander	9278	9741	10228	10739	11275	11840	N/A
Assistant Police Chief	10623	11154	11710	12297	12911	13557	N/A

FIRE DEPT MGMT(+4% Effective July 1, 2017)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Assistant Chief	9090	9543	10017	10524	11050	11603	N/A
Fire Battalion Chief	8651	9090	9546	10018	10519	11045	N/A

FIRE DEPT MGMT(+2% Effective July 1, 2018)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Assistant Chief	9454	9925	10418	10945	11492	12067	N/A
Fire Battalion Chief	8997	9454	9928	10419	10940	11487	N/A

CITY OF ALHAMBRA - SALARY SCHEDULE
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EXECUTIVE MANAGEMENT TEAM (+4% Effective July 1, 2017)	SALARY		RANGE
Assistant City Manager	13,478		16,105
Chief of Police	12,489	16,466	17,619
City Clerk	7,691		10,011
City Manager	19,933		Established by contract
Director of Community Services	9,968	11,513	13,086
Director of Development Services	10,271		14,280
Director of Finance	11,533		16,087
Director of Public Works	9,968		13,348
Director of Risk Management	9,985		13,756
Director of Utilities	9,968		13,348
Fire Chief	11,866		17,619
Library Director	8,480		13,086

EXECUTIVE MANAGEMENT TEAM (+2% Effective July 1, 2018)	SALARY		RANGE
Assistant City Manager	13,748		16,427
Chief of Police	12,739	16,798	17,971
City Clerk	7,845		10,211
City Manager	20,332		Established by contract
Director of Community Services	10,167	11,743	13,348
Director of Development Services	10,476		14,566
Director of Finance	11,764		16,409
Director of Public Works	10,167		13,615
Director of Risk Management	10,185		14,031
Director of Utilities	10,167		13,615
Fire Chief	12,103		17,971
Library Director	8,650		13,348

CITY COUNCIL (+0% Effective July 1, 2017)	SALARY		RANGE
Councilperson	917		917
Mayor	993		993
Vice Mayor	917		917

CITY OF ALHAMBRA - SALARY SCHEDULE
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CITY COUNCIL (+0% Effective July 1, 2018)	SALARY	RANGE
Councilperson	917	917
Mayor	993	993
Vice Mayor	917	917

CONFIDENTIAL NON-DEPARTMENT HEADS (+4% Effective July 1, 2017)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Human Resources Manager	6924	7265	7632	8013	8418	8838	9012

CONFIDENTIAL NON-DEPARTMENT HEADS (+2% Effective July 1, 2018)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Human Resources Manager	7062	7410	7785	8173	8586	9015	9192

CONFIDENTIAL MID-MANAGERS (+4% Effective July 1, 2017)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Accounting Manager	6566	6892	7237	7599	7979	8390	8556
Human Resources Analyst	5715	5999	6299	6614	6945	7295	7438
Information Services Manager	6469	6787	7126	7496	7873	8264	8427
Management Analyst	5715	5999	6299	6614	6945	7295	7438

CONFIDENTIAL MID-MANAGERS (+2% Effective July 1, 2018)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Accounting Manager	6697	7030	7382	7751	8139	8558	8727
Human Resources Analyst	5829	6119	6425	6746	7084	7441	7587
Information Services Manager	6598	6923	7269	7646	8030	8429	8596
Management Analyst	5829	6119	6425	6746	7084	7441	7587

CITY OF ALHAMBRA - SALARY SCHEDULE
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CONFIDENTIAL PROFESSIONAL STAFF (+5% Effective July 1, 2017)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Executive Assistant to the City Manager	4702	4940	5186	5445	5717	6005	6125
Executive Assistant to the Finance Director	3987	4185	4391	4615	4843	5084	5188
Executive Assistant to the Fire Chief	3987	4185	4391	4615	4843	5084	5188
Executive Assistant to the Police Chief	3987	4185	4391	4615	4843	5084	5188
Executive Assistant - Human Resources	3987	4185	4391	4615	4843	5084	5188
Human Resources Technician	4391	4614	4839	5084	5335	5605	5719
Management Assistant	5165	5563	5843	6136	6444	6765	6902

CONFIDENTIAL PROFESSIONAL STAFF (+2% Effective July 1, 2017)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Executive Assistant to the City Manager	4796	5039	5290	5554	5831	6125	6248
Executive Assistant to the Finance Director	4067	4269	4479	4707	4940	5186	5292
Executive Assistant to the Fire Chief	4067	4269	4479	4707	4940	5186	5292
Executive Assistant to the Police Chief	4067	4269	4479	4707	4940	5186	5292
Executive Assistant - Human Resources	4067	4269	4479	4707	4940	5186	5292
Human Resources Technician	4479	4706	4936	5186	5442	5717	5833
Management Assistant	5268	5674	5960	6259	6573	6900	7040

**CITY OF ALHAMBRA - SALARY SCHEDULE
EFFECTIVE JULY 1, 2017 THRU JUNE 30, 2019**

PART TIME CLASSIFICATIONS							
EMPLOYEES HIRED AFTER MAY 10, 1993							
MINIMUM WAGE - \$10.50 eff. 1/1/2017	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
(+5% Effective July 1, 2017)							
Administrative Aide	23.00	24.16	25.36	26.63	27.95	N/A	N/A
Administrative Intern	11.40	11.97	12.58	13.21	13.85	N/A	N/A
Assistant Farmers Market Manager	11.03	11.53	12.03	12.65	13.32	N/A	N/A
Auto Shop Service Worker	21.44	22.50	23.65	24.84	26.05	N/A	N/A
Building Maintenance Worker I	21.24	22.31	23.44	24.61	25.85	N/A	N/A
Case Worker	21.13	22.16	23.27	24.43	25.66	N/A	N/A
Cashier - Aquatics	11.03	11.03	11.03	11.03	11.03	N/A	N/A
Cashier I	15.34	16.12	16.95	17.78	18.68	N/A	N/A
Clerical Aide I	11.03	11.03	11.03	11.03	11.03	N/A	N/A
Clerical Aide II	11.03	11.03	11.34	11.87	12.48	N/A	N/A
Clerical Assistant I	15.35	16.14	16.95	17.78	18.68	N/A	N/A
Clerical Assistant II	16.13	16.96	17.78	18.71	19.64	N/A	N/A
Clerical Assistant III	17.78	18.60	19.56	20.53	21.58	N/A	N/A
Code Enforcement Intern	11.40	11.97	12.58	13.21	13.85	N/A	N/A
Code Enforcement Officer	21.18	22.21	23.32	24.53	25.74	N/A	N/A
Crossing Guard	11.03	11.03	11.17	11.73	12.34	N/A	N/A
Custodian	15.42	16.22	17.14	18.55	18.77	N/A	N/A
Executive Assistant	18.39	19.28	20.28	21.29	22.34	N/A	N/A
Farmers Market Manager	16.76	17.63	18.48	19.46	20.38	N/A	N/A
Fire Prevention Specialist P/T	30.33	31.85	33.44	35.12	36.89	N/A	N/A
Junior Guard	11.03	11.03	11.03	11.24	11.80	N/A	N/A
Librarian I	21.97	23.01	24.20	25.39	26.67	N/A	N/A
Library Assistant	17.97	18.85	19.79	20.82	21.82	N/A	N/A
Lifeguard	11.85	12.45	13.06	13.70	14.43	N/A	N/A
Page	11.03	11.03	11.03	11.08	11.62	N/A	N/A
Park Maintenance Worker	12.60	13.23	13.89	14.58	15.31	N/A	N/A
Planning Intern	11.41	11.97	12.58	13.21	13.85	N/A	N/A
Pool Manager	16.23	17.01	17.85	18.77	19.69	N/A	N/A

CITY OF ALHAMBRA - SALARY SCHEDULE
EFFECTIVE JULY 1, 2017 THRU JUNE 30, 2019

Program Coordinator - Temp	16.95	17.78	18.67	19.58	20.55	N/A	N/A
Public Works Maintenance Worker	12.60	13.23	13.89	14.58	15.31	N/A	N/A
Public Works Specialist	16.95	17.78	18.67	19.58	20.55	N/A	N/A
Recreation Leader I	11.03	11.03	11.03	11.03	11.03	N/A	N/A
Recreation Leader II	11.03	11.53	12.03	12.66	13.32	N/A	N/A
Senior Lifeguard	13.68	14.37	15.13	15.87	16.66	N/A	N/A

EMPLOYEES HIRED BEFORE MAY 10,1993							
MINIMUM WAGE - \$10.50 eff. 1/1/2017 (+5% Effective July 1, 2017)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Administrative Intern	13.60	14.45	15.42	15.89	16.97	N/A	N/A
Cashier	11.03	11.03	11.38	11.66	12.24	N/A	N/A
Clerical Aide I	11.03	11.03	11.03	12.24	13.35	N/A	N/A
Clerical Aide II	12.24	13.60	14.89	16.00	17.69	N/A	N/A
Code Enforcement Intern	13.60	14.45	15.42	15.89	16.97	N/A	N/A
Crossing Guard	12.05	12.64	14.18	15.42	17.27	N/A	N/A
Custodian	18.40	19.31	20.29	21.28	22.42	N/A	N/A
Junior Guard	11.56	12.19	12.74	13.37	14.58	N/A	N/A
Lifeguard	14.13	14.86	15.58	16.38	17.17	N/A	N/A
Planning Intern	13.60	14.45	15.42	15.89	16.97	N/A	N/A
Pool Manager	19.28	20.28	21.27	22.27	23.45	N/A	N/A
Program Coordinator - Temp	20.15	21.18	22.20	23.32	24.45	N/A	N/A
Public Works Maintenance Worker	12.60	13.23	13.89	14.58	15.31	N/A	N/A
Recreation Leader I	11.03	11.03	11.38	11.66	12.24	N/A	N/A
Recreation Leader II	13.05	13.93	14.89	16.00	17.42	N/A	N/A
Senior Lifeguard	16.35	17.17	18.02	18.87	19.80	N/A	N/A

CITY OF ALHAMBRA - SALARY SCHEDULE
EFFECTIVE JULY 1, 2017 THRU JUNE 30, 2019

EMPLOYEES HIRED AFTER MAY 10, 1993								
MINIMUM WAGE - \$10.50 eff. 1/1/2017	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
(+2% Effective July 1, 2018)								
Administrative Aide	23.46	24.64	25.87	27.16	28.51	N/A	N/A	
Administrative Intern	11.63	12.21	12.83	13.47	14.13	N/A	N/A	
Assistant Farmers Market Manager	11.25	11.76	12.27	12.90	13.59	N/A	N/A	
Auto Shop Service Worker	21.87	22.95	24.12	25.34	26.57	N/A	N/A	
Building Maintenance Worker I	21.66	22.76	23.91	25.10	26.37	N/A	N/A	
Case Worker	21.55	22.60	23.74	24.92	26.17	N/A	N/A	
Cashier - Aquatics	11.25	11.25	11.25	11.25	11.25	N/A	N/A	
Cashier I	15.65	16.44	17.29	18.14	19.05	N/A	N/A	
Clerical Aide I	11.25	11.25	11.25	11.25	11.25	N/A	N/A	
Clerical Aide II	11.25	11.25	11.57	12.11	12.73	N/A	N/A	
Clerical Assistant I	15.66	16.46	17.29	18.14	19.05	N/A	N/A	
Clerical Assistant II	16.45	17.30	18.14	19.07	20.03	N/A	N/A	
Clerical Assistant III	18.14	18.97	19.95	20.94	22.01	N/A	N/A	
Code Enforcement Intern	11.63	12.21	12.83	13.47	14.10	N/A	N/A	
Code Enforcement Officer	21.60	22.65	23.79	25.02	26.25	N/A	N/A	
Crossing Guard	11.25	11.25	11.39	11.96	12.59	N/A	N/A	
Custodian	15.73	16.54	17.48	18.92	19.15	N/A	N/A	
Execurive Assistant	18.76	19.67	20.69	21.72	22.79	N/A	N/A	
Farmers Market Manager	17.10	17.98	18.85	19.85	20.79	N/A	N/A	
Fire Prevention Specialist P/T	30.94	32.49	34.11	35.82	37.63	N/A	N/A	
Junior Guard	11.25	11.25	11.25	11.46	12.04	N/A	N/A	
Librarian I	22.41	23.47	24.68	25.90	27.20	N/A	N/A	
Library Assistant	18.33	19.23	20.19	21.24	22.26	N/A	N/A	
Lifeguard	12.09	12.70	13.32	13.97	14.72	N/A	N/A	
Page	11.25	11.25	11.25	11.30	11.85	N/A	N/A	
Park Maintenance Worker	12.85	13.49	14.17	14.87	15.62	N/A	N/A	
Planning Intern	11.64	12.21	12.83	13.47	14.13	N/A	N/A	
Pool Manager	16.55	17.35	18.21	19.15	20.08	N/A	N/A	
Program Coordinator - Temp	17.29	18.14	19.04	19.97	20.96	N/A	N/A	

CITY OF ALHAMBRA - SALARY SCHEDULE
EFFECTIVE JULY 1, 2017 THRU JUNE 30, 2019

Public Works Maintenance Worker	12.85	13.49	14.17	14.87	15.62	N/A	N/A
Public Works Specialist	17.29	18.14	19.04	19.97	20.96	N/A	N/A
Recreation Leader I	11.25	11.25	11.25	11.25	11.25	N/A	N/A
Recreation Leader II	11.25	11.76	12.27	12.91	13.59	N/A	N/A
Senior Lifeguard	13.95	14.66	15.43	16.19	16.99	N/A	N/A

EMPLOYEES HIRED BEFORE MAY 10,1993							
MINIMUM WAGE - \$10.50 eff. 1/1/2017 (+2% Effective July 1, 2018)	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Administrative Intern	13.87	14.74	15.73	16.21	17.31	N/A	N/A
Cashier	11.25	11.25	11.61	11.89	12.48	N/A	N/A
Clerical Aide I	11.25	11.25	11.25	12.48	13.62	N/A	N/A
Clerical Aide II	12.48	13.87	15.19	16.32	18.04	N/A	N/A
Code Enforcement Intern	13.87	14.74	15.73	16.21	17.31	N/A	N/A
Crossing Guard	12.29	12.89	14.46	15.73	17.62	N/A	N/A
Custodian	18.77	19.70	20.70	21.71	22.87	N/A	N/A
Junior Guard	11.79	12.43	12.99	13.64	14.87	N/A	N/A
Lifeguard	14.41	15.16	15.89	16.71	17.51	N/A	N/A
Planning Intern	13.87	14.74	15.73	16.21	17.31	N/A	N/A
Pool Manager	19.67	20.69	21.70	22.72	23.92	N/A	N/A
Program Coordinator - Temp	20.55	21.60	22.64	23.79	24.94	N/A	N/A
Public Works Maintenance Worker	12.85	13.49	14.17	14.87	15.62	N/A	N/A
Recreation Leader I	11.25	11.25	11.61	11.89	12.48	N/A	N/A
Recreation Leader II	13.31	14.21	15.19	16.32	17.77	N/A	N/A
Senior Lifeguard	16.68	17.51	18.38	19.25	20.20	N/A	N/A