

**CITY OF ALHAMBRA - MONTHLY SALARY SCHEDULE  
FULL TIME CLASSIFICATIONS**

<b>POL DEPT.SWORN (+1% eff. 7/1/2015)</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
Police Recruit/Police Officer	5594	5872	6169	6472	6800	N/A	N/A
Police Corporal	6012	6343	6628	6959	7305	N/A	N/A
Police Sergeant	6888	7233	7606	7985	8384	N/A	N/A
<b>POLICE DEPT SWORN (+10% eff.7/1/2016)</b>							
Police Recruit/Police Officer	6153	6459	6786	7119	7480	N/A	N/A
Police Corporal	6613	6977	7291	7655	8036	N/A	N/A
Police Sergeant	7577	7956	8367	8784	9222	N/A	N/A
<b>POL DEPT. MGMT (+1% eff. 7/1/2015)</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
Police Lieutenant	7505	7880	8272	8686	9120	9344	N/A
Police Captain	8588	9022	9473	9944	10442	10703	N/A
<b>POLICE DEPT MGMT (+Step 7 with 5% eff 5/9/16)</b>							
Police Lieutenant	7505	7880	8272	8686	9120	9344	9811
Police Captain	8588	9022	9473	9944	10442	10703	11238
<b>POLICE DEPT. MGMT (+11% eff. 7/1/16)</b>							
Police Lieutenant/Police Commander	8330	8746	9181	9641	10123	10372	10890
Assistant Police Chief	9532	10014	10514	11038	11591	11880	12474
<b>FIRE DEPT. (+1% eff. 7/1/2015)</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
Fire Fighter	4902	5147	5404	5670	5956	6256	N/A
Fire Fighter/Paramedic	5714	5999	6302	6614	6947	7298	N/A
Fire Engineer	5814	6101	6396	6712	7043	7402	N/A
Fire Captain	6688	7021	7372	7747	8123	8533	N/A
<b>FIRE DEPT. (+10% eff. 7/1/2016)</b>							
Fire Fighter	5392	5662	5944	6237	6552	6882	N/A

Fire Fighter/Paramedic	6285	6599	6932	7275	7642	8028	N/A
Fire Engineer	6395	6711	7036	7383	7747	8142	N/A
Fire Captain	7357	7723	8109	8522	8935	9386	N/A
<b>FIRE DEPT. MGMT (+7% eff. 11/5/2015)</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
Assistant Chief	8653	9090	9543	10017	10524	10782	N/A
Fire Battalion Chief	8241	8651	9090	9546	10018	10270	N/A
<b>CONFIDENTIAL (+7% eff. 11/5/2015)</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
Human Resources Assistant (eff. 7/1/16)	4182	4394	4609	4842	5081	5338	5447
Secretary (Finance Dept.)	3797	3986	4182	4395	4612	4842	4941
Secretary to the Chief of Police	3797	3986	4182	4395	4612	4842	4941
Secretary to the City Manager	4478	4705	4939	5186	5445	5719	5833
Secretary to the Fire Chief	3797	3986	4182	4395	4612	4842	4941
<b>POL DEPT. NON-SWORN (+7% eff 11-5-15)</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
Assistant Crime Analyst	3334	3501	3678	3861	4054	4253	4338
Clerical Assistant I	3016	3167	3327	3496	3669	3855	3933
Clerical Assistant II	3175	3329	3500	3674	3860	4054	4133
Clerical Assistant III	3496	3664	3848	4043	4246	4461	4552
Crime Prevention Specialist	4748	4991	5236	5501	5771	6064	6187
Dispatcher	3868	4065	4270	4483	4708	4941	5037
Jailer	3162	3322	3491	3664	3848	4042	4123
Lead Police Clerk	3495	3664	3848	4042	4246	4460	4552
Parking Enforcement Supervisor	3890	4081	4285	4497	4724	4956	5059
Police Clerk	3175	3329	3500	3674	3860	4054	4133
Police Communication Supervisor	4891	5135	5392	5660	5944	6240	6375
Police Service Officer	3102	3260	3422	3601	3774	3968	4046
Property/Evidence Clerk	3890	4081	4285	4497	4724	4956	5059
System Analyst	5757	6045	6347	6664	7002	7352	7498

Traffic Analyst	3890	4081	4285	4497	4724	4956	5059
Youth Service Counselor	4896	5137	5394	5669	5940	6245	6369
<b>GENERAL CLASSIFICATIONS (+7% eff 11-5-15)</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
Account Clerk	3287	3454	3620	3802	4000	4198	4283
Accounting Technician	4202	4412	4636	4870	5107	5365	5473
Accounts Payable Clerk	3494	3660	3845	4038	4239	4452	4543
Administrative Aide	3797	3986	4182	4394	4611	4842	4941
Architect/Urban Designer	6261	6567	6892	7244	7607	7987	8146
Assistant Planner	4202	4413	4636	4870	5107	5365	5473
Assistant Tree Trimmer	3494	3660	3845	4040	4239	4452	4543
Associate Planner	5679	5962	6254	6567	6892	7244	7391
Auto Shop Service Worker	3542	3717	3900	4097	4300	4522	4610
Automotive Mechanic	4152	4357	4576	4799	5044	5295	5402
Building Maintenance Worker	3506	3683	3866	4059	4260	4475	4567
Case Worker	3496	3664	3848	4043	4246	4461	4552
Cashier I	3016	3167	3327	3496	3669	3855	3933
Cashier II	3175	3329	3500	3674	3860	4054	4133
Clerical Assistant I	3016	3167	3327	3496	3669	3855	3933
Clerical Assistant II	3175	3329	3500	3674	3860	4054	4133
Clerical Assistant III	3496	3664	3848	4043	4246	4461	4552
Code Enforcement Officer	4644	4878	5122	5376	5645	5931	6049
Communications Supervisor	5392	5662	5945	6242	6555	6883	7021
Communications Technician	5135	5392	5669	5947	6244	6557	6685
Community Programs Supervisor	4152	4357	4577	4799	5044	5296	5403
Concrete Worker Finisher	3633	3816	4006	4206	4416	4639	4736
Custodian	3036	3189	3349	3513	3700	3883	3960
Custodian II	3342	3507	3685	3863	4067	4272	4356
Customer Services Representative	4053	4253	4465	4689	4927	5176	5279
Deputy City Clerk	3910	4107	4312	4529	4754	4992	5090
Electrical Maintenance Worker I	3574	3754	3943	4136	4341	4556	4650
Electrical Maintenance Worker II	3865	4107	4308	4530	4752	4994	5093

Electrician	4590	4813	5059	5310	5573	5851	5971
Engineering Associate	6313	6627	6959	7307	7672	8067	8227
Fire Apparatus Technician	4631	4857	5108	5365	5636	5913	6031
Fire Prevention Specialist	5287	5551	5830	6120	6425	6750	6884
Fire Protection Specialist	5287	5551	5830	6120	6425	6750	6884
Heavy Equipment Operator I	3897	4092	4292	4505	4736	4974	5074
Heavy Equipment Operator II	4172	4378	4599	4835	5071	5324	5432
Housing Aide	3797	3986	4182	4395	4612	4842	4941
Housing Assistant	4182	4394	4609	4842	5081	5338	5447
Landscape Maintenance Worker	3170	3329	3500	3674	3856	4045	4126
Librarian I	4316	4537	4759	4999	5251	5516	5625
Librarian II	4773	5008	5262	5523	5801	6085	6207
Library Assistant	3536	3713	3898	4094	4296	4517	4606
Library Computer Administrator	4316	4537	4759	4999	5251	5516	5625
Library Database Specialist	3927	4127	4331	4548	4772	518	5117
Page	1882	1977	2074	2183	2293	2405	2452
Parks Crew Chief	4009	4209	4418	4643	4876	5120	5224
Parks Worker I	3170	3329	3500	3674	3856	4045	4126
Parks Worker II	3495	3659	3846	4040	4239	4452	4543
Planning Aide	3797	3986	4182	4395	4612	4842	4941
Program Coordinator	3496	3664	3848	4043	4246	4461	4552
Program Coordinator-Transportation	4182	4391	4609	4842	5081	5338	5447
Public Works Engineering Technician	5780	6070	6371	6688	7028	7378	7525
Public Works Inspector	5310	5573	5855	6147	6454	6769	6905
Pump Operator I	3683	3863	4060	4260	4475	4700	4795
Pump Operator II	4252	4466	4689	4920	5178	5434	5542
Purchasing Technician	3930	4129	4337	4422	4555	4781	5120
Recreation Supervisor	4152	4357	4576	4799	5044	5295	5402
Rehabilitation Specialist	4544	4772	5011	5262	5524	5801	5919
Revenue Collection Specialist	4843	5082	5341	5609	5888	6183	6309
Secretary	3797	3986	4182	4395	4612	4842	4941
Secretary to the City Clerk	3797	3986	4182	4394	4611	4842	4941
Senior Account Clerk	3772	3961	4161	4367	4585	4815	4911
Senior Automotive Mechanic	4631	4857	5113	5365	5636	5913	6031

Senior Deputy City Clerk	4106	4312	4527	4756	4992	5242	5345
Senior Pump Operator	4459	4677	4908	5156	5417	5687	5800
Senior Utility Maintenance Worker	4217	4429	4656	4884	5126	5390	5495
Senior Utility Worker	4053	4253	4465	4689	4927	5176	5279
Street Maintenance Worker	3495	3659	3846	4040	4239	4452	4543
Supervisor of Senior Services	4152	4357	4576	4799	5044	5295	5402
Technical Service Coordinator	4773	5012	5262	5524	5801	6085	6207
Traffic Painter	3735	3925	4123	4332	4549	4779	4873
Tree Trimmer	3839	4028	4232	4438	4663	4900	4998
Utility Accounting Technician	4202	4412	4636	4870	5107	5365	5473
Utility Analyst	5680	5962	6254	6567	6892	7245	7391
Utility Assistant	4182	4395	4609	4842	5080	5338	5446
Utility Billing Clerk	3772	3961	4161	4367	4585	4815	4911
Utility Communication Technician	5135	5392	5669	5947	6244	6557	6685
Utility Engineering Technician	5780	6070	6371	6688	7028	7378	7525
Utility Maintenance Worker	3495	3659	3846	4040	4239	4452	4543
Utility/Back Flow Inspector	5310	5573	5855	6147	6454	6769	6905
Utility Service Technician	4773	5008	5262	5523	5801	6085	6207
Utility Warehouse Purchasing Technician	4773	5008	5262	5523	5801	6085	6207
Utility Worker I	3208	3366	3537	3712	3897	4091	4172
Utility Worker II	3773	3961	4161	4362	4583	4801	4901
Water Conservation Irrigation Specialist	4010	4210	4418	4643	4876	5120	5224

**MISCELLANEOUS MANAGEMENT**      **STEP 1**    **STEP 2**    **STEP 3**    **STEP 4**    **STEP 5**    **STEP 6**    **STEP 7**  
(+7% eff 11-5-15)

Accounting Manager	6313	6627	6959	7307	7672	8067	8227
Administrative Analyst	3797	3986	4182	4395	4612	4842	4941
Administrative Finance Manager	5495	5768	6057	6360	6678	7014	7152
Assistant City Clerk	4919	5298	5565	5844	6137	6443	6573
Assistant to the Director of Public Works	7293	7657	8038	8444	8865	9306	9493
Assistant to the Fire Chief (eff. 5/23/16)	7256	7623	7999	8404	8823	9263	9448
Assistant Finance Director	8417	8836	9279	9741	10228	10743	10957
Assistant Library Director	5839	6127	6435	6756	7094	7445	7590

Building Maintenance Supervisor	5800	6087	6397	6713	7042	7402	7552
City Clerk	7395	7765	8152	8560	8988	9437	9626
Code Enforcement Supervisor	5310	5573	5855	6147	6454	6769	6905
Conservation Specialist	5251	5513	5793	6080	6380	6705	6838
Customer Service Manager	5680	5962	6254	6567	6892	7245	7391
Deputy Director of Community Services	7256	7623	7999	8404	8823	9263	9448
Deputy Director of Development Services	8417	8836	9279	9741	10228	10743	10957
Deputy Director of Public Works	7256	7623	7999	8404	8823	9263	9448
Deputy Director of Utilities	8965	9416	9887	10379	10900	11172	11396
Deputy Fire Marshal	6080	6384	6703	7039	7391	7760	7915
Environmental Compliance Manager	6658	6986	7338	7705	8094	8498	8665
Environmental Compliance Specialist	6313	6627	6959	7307	7672	8067	8227
Environmental Compliance Specialist-NPDES	6313	6627	6959	7307	7672	8067	8227
Financial Services Manager	8417	8836	9279	9741	10228	10743	10957
Fleet Manager	5495	5768	6057	6360	6678	7014	7152
GIS Coordinator	6301	6617	6952	7299	7664	8042	8202
General Manager - Utilities	7794	8180	8592	9022	9471	9944	10142
Housing Manager	8416	8836	9280	9741	10228	10743	10957
Housing Project Manager	5251	5516	5793	6080	6380	6705	6838
Human Resources Analyst (eff. 7/1/16)	5495	5768	6057	6360	6678	7014	7152
Information Services Manager	6220	6526	6852	7208	7570	7946	8103
Landscape Foreman	5020	5270	5532	5810	6107	6406	6533
Library Services Manager	6658	6986	7338	7705	8094	8498	8665
Management Analyst	5495	5768	6057	6360	6678	7014	7152
Management Assistant	4919	5298	5565	5844	6137	6443	6573
Marketing & Communications Specialist	4919	5298	5565	5844	6137	6443	6573
Park Foreman	5020	5270	5532	5810	6107	6406	6533
Parks Supervisor	4159	4378	4609	4851	5107	5376	5485
Payroll Supervisor	5495	5768	6057	6360	6678	7014	7152
Police Management Analyst	5495	5768	6057	6360	6678	7014	7152
Principal Planner	6425	6753	7088	7444	7811	8201	8365
Project Manager	5251	5516	5793	6080	6380	6705	6838
Production Supervisor	4972	5220	5481	5755	6043	6343	6470
Records Manager	5495	5768	6057	6360	6678	7014	7152

Revenue Supervisor	5495	5768	6057	6360	6678	7014	7152
Signal & Lighting Foreman	4972	5220	5481	5755	6043	6343	6470
Street Maintenance Foreman	4972	5220	5481	5755	6043	6343	6470
Street Superintendent	6658	6986	7338	7705	8094	8498	8665
Traffic Engineer Supervisor	6313	6627	6959	7307	7672	8067	8227
Traffic Painting Foreman	4972	5220	5481	5755	6043	6343	6470
Transportation and Air Quality Manager	5839	6127	6435	6756	7094	7445	7590
Utilities Operations Manager	7794	8180	8592	9022	9471	9944	10142
Utility Maintenance Supervisor	4972	5220	5481	5755	6043	6343	6470
Utility Manager	8417	8836	9279	9741	10228	10743	10957
Utility Superintendent	6658	6986	7338	7705	8094	8498	8665

**GENERAL CLASSIFICATIONS**                      **STEP 1**    **STEP 2**    **STEP 3**    **STEP 4**    **STEP 5**    **STEP 6**    **STEP 7**  
(+7% eff 11-5-15)

Deputy City Manager/Assistant to the City Manager	7397	7767	8153	8566	8992	9443	9629
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**CITY OF ALHAMBRA**  
**PART-TIME CLASSIFICATIONS - HOURLY PAY RATE**

**EMPLOYEES HIRED AFTER MAY 10, 1993**

<b>MINIMUM WAGE - \$10.50 eff. 1-1-17</b> (+7% eff 11-5-15)	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
Administrative Aide	21.90	23.01	24.15	25.36	26.62	N/A	N/A
Administrative Intern	10.86	11.40	11.98	12.58	13.19	N/A	N/A
Assistant Farmers Market Manager	10.50	10.98	11.46	12.05	12.69	N/A	N/A
Auto Shop Service Worker	20.42	21.43	22.52	23.66	24.81	N/A	N/A
Building Maintenance Worker I	20.23	21.25	22.32	23.44	24.62	N/A	N/A
Case Worker	20.12	21.10	22.16	23.27	24.44	N/A	N/A
Cashier - Aquatics	10.50	10.50	10.50	10.50	10.50	N/A	N/A
Cashier I	14.61	15.35	16.14	16.93	17.79	N/A	N/A
Clerical Aide I	10.50	10.50	10.50	10.50	10.50	N/A	N/A
Clerical Aide II	10.50	10.50	10.80	11.30	11.89	N/A	N/A
Clerical Assistant I	14.62	15.37	16.14	16.93	17.79	N/A	N/A

Clerical Assistant II	15.36	16.15	16.93	17.82	18.70	N/A	N/A
Clerical Assistant III	16.93	17.71	18.63	19.55	20.55	N/A	N/A
Code Enforcement Intern	10.86	11.40	11.98	12.58	13.19	N/A	N/A
Code Enforcement Officer	20.17	21.15	22.21	23.36	24.51	N/A	N/A
Crossing Guard	10.50	10.50	10.64	11.17	11.75	N/A	N/A
Custodian	14.69	15.45	16.32	17.67	17.88	N/A	N/A
Dispatcher I	18.74	19.68	20.64	21.69	22.78	N/A	N/A
Dispatcher II	23.72	24.91	26.16	27.45	27.98	N/A	N/A
Farmers Market Manager	15.96	16.79	17.60	18.53	19.41	N/A	N/A
Fire Prevention Specialist P/T	28.89	30.33	31.85	33.45	35.13	N/A	N/A
Junior Guard	10.50	10.50	10.50	10.70	11.24	N/A	N/A
Librarian I	20.92	21.91	23.05	24.18	25.40	N/A	N/A
Library Assistant	17.11	17.95	18.85	19.83	20.78	N/A	N/A
Lifeguard	11.29	11.86	12.44	13.05	13.74	N/A	N/A
Page	10.50	10.50	10.50	10.55	11.07	N/A	N/A
Planning Intern	10.87	11.40	11.98	12.58	13.19	N/A	N/A
Police Cadet	12.82	13.43	14.13	14.84	15.58	N/A	N/A
Police Clerk	15.37	16.15	16.93	17.82	18.70	N/A	N/A
Pool Manager	15.46	16.20	17.00	17.88	18.75	N/A	N/A
Public Works Specialist	16.14	16.93	17.78	18.65	19.57	N/A	N/A
Program Coordinator - Temp	16.14	16.93	17.78	18.65	19.57	N/A	N/A
Recreation Leader I	10.50	10.50	10.50	10.50	10.50	N/A	N/A
Recreation Leader II	10.50	10.98	11.46	12.06	12.69	N/A	N/A
Seasonal Worker I	10.50	10.50	10.50	10.50	10.50	N/A	N/A
Seasonal Worker II	10.50	10.50	10.80	11.31	11.89	N/A	N/A
Secretary	17.51	18.36	19.31	20.28	21.28	N/A	N/A
Senior Lifeguard	13.03	13.69	14.41	15.11	15.87	N/A	N/A

**CITY OF ALHAMBRA**

**PART-TIME CLASSIFICATIONS-HOURLY PAY RATE**

**EMPLOYEES HIRED BEFORE MAY 10,1993**

**MINIMUM WAGE - \$10.50 eff. 1-1-17**      **STEP 1    STEP 2    STEP 3    STEP 4    STEP 5    STEP 6    STEP 7**

**(+7% eff 11-5-15)**



Administrative Intern	12.95	13.76	14.69	15.13	16.16	N/A	N/A
Cashier	10.50	10.50	10.84	11.10	11.66	N/A	N/A
Clerical Aide I	10.50	10.50	10.50	11.66	12.71	N/A	N/A
Clerical Aide II	11.66	12.95	14.18	15.24	16.85	N/A	N/A
Code Enforcement Intern	12.95	13.76	14.69	15.13	16.16	N/A	N/A
Crossing Guard	11.48	12.04	13.50	14.69	16.45	N/A	N/A
Custodian	17.52	18.39	19.32	20.27	21.35	N/A	N/A
Junior Guard	11.01	11.61	12.13	12.73	13.89	N/A	N/A
Lifeguard	13.46	14.15	14.84	15.60	16.35	N/A	N/A
Planning Intern	12.95	13.76	14.69	15.13	16.16	N/A	N/A
Police Cadet	15.24	16.16	17.13	18.06	18.73	N/A	N/A
Pool Manager	18.36	19.31	20.26	21.21	22.33	N/A	N/A
Program Coordinator - Temp	19.19	20.17	21.14	22.21	23.29	N/A	N/A
Recreation Leader I	10.50	10.50	10.84	11.10	11.66	N/A	N/A
Recreation Leader II	12.43	13.27	14.18	15.24	16.59	N/A	N/A
Seasonal Worker I	10.50	10.50	10.50	11.66	12.71	N/A	N/A
Seasonal Worker II	11.66	12.95	14.18	15.24	16.85	N/A	N/A
Senior Lifeguard	15.57	16.35	17.16	17.97	18.86	N/A	N/A

**CITY OF ALHAMBRA - MONTHLY SALARY SCHEDULE  
FULL TIME CLASSIFICATIONS**

<b>DEPARTMENT HEADS</b>	<b>MONTHLY SALARY RANGE</b>		
<b>FIRE CHIEF &amp; POLICE CHIEF</b>			
City Manager (eff. 5/23/16)	19,166		
Chief of Police	12,009		16,941
Director of Administrative Services (eff. 5/23/16)	9,585	10,064	12,583
Deputy City Manager/Director of Community Services	9,585		12,583
Director of Development Services (eff. 7/1/16)	9,876		12,960
Director of Environmental Resources	9,585	11,741	12,583
Director of Finance	11,089		15,468
Deputy City Manager/Director of Public Works	9,585		12,583
Fire Chief	11,410		16,941

<b>Library Director (eff. 5/23/16)</b>	<b>8,154</b>	<b>12,583</b>
<b>Assistant City Manager/Director of Human Resources (eff. 7/1/16)</b>	<b>9,876</b>	<b>12,960</b>
<b>Assistant City Manager/Director of Risk Management (eff. 7/1/16)</b>	<b>9,601</b>	<b>13,227</b>

**CITY OF ALHAMBRA - SALARY SCHEDULE  
CITY OFFICIALS**

<b>CITY OFFICIALS (+7% eff. 11/05/15)</b>	<b>SALARY</b>	<b>GROUP</b>
<b>Councilperson</b>	<b>917</b>	<b>Officials</b>
<b>Mayor</b>	<b>993</b>	<b>Officials</b>
<b>Vice Mayor</b>	<b>917</b>	<b>Officials</b>